# UNITED STATES <br> SECURITIES AND EXCHANGE COMMISSION <br> WASHINGTON, D.C. 20549 

FORM 8-K

## CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

## LAWSON PRODUCTS, INC.



Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:
[ ] Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
[ ] Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
[ ] Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
[ ] Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

## Item 2.02 Results of Operations and Financial Condition.

On July 29, 2009, Lawson Products, Inc. issued a press release announcing its second quarter 2009 operating results. A copy of the press release is attached as Exhibit 99.1 to this Form 8-K and is incorporated herein by reference.

## Item 9.01 Financial Statements and Exhibits.

(d) Exhibits
99.1 Press Release issued on July 29, 2009

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Exhibit No.

## Description

Press Release issued on July 29, 2009

DES PLAINES, Ill.-(BUSINESS WIRE)—July 29, 2009—Lawson Products, Inc. (NASDAQ:LAWS) (the "Company"), a distributor of services, systems and products to the MRO and OEM marketplaces, today announced results for the second quarter of 2009.

Second Quarter 2009 Highlights:

- Revenue for the quarter was $\$ 95.0$ million;
- Operating income for the quarter was $\$ 3.4$ million;
- Net income for the quarter was $\$ 1.8$ million or $\$ 0.22$ per share;
- Cash generated from operations for the quarter was $\$ 14.7$ million;
- At June 30, 2009, cash on hand of $\$ 11.0$ million and no outstanding borrowings on our revolving credit facility.

Net sales for the second quarter of 2009 were $\$ 95.0$ million, a $25.3 \%$ decrease compared to net sales of $\$ 127.1$ million for the prior year period, as the economic recession continued to depress customer demand. Gross profit decreased to $\$ 55.9$ million in the second quarter of 2009, a $\$ 17.6$ million decline from the year ago quarter. Gross profit margin for the second quarter of 2009 increased by one percentage point to $58.8 \%$ compared to $57.8 \%$ in the second quarter of 2008. The margin rebound is attributable to improvements in the MRO gross margin along with an increase in the proportion of total sales generated by the higher margin MRO segment. Selling, general and administrative expenses decreased by $\$ 13.3$ million or $20.2 \%$ to $\$ 52.9$ million as compared to $\$ 66.2$ million in the second quarter 2008. Lower compensation expense, including sales commissions, as well as other cost reduction initiatives contributed to the reduced expense level.

Operating income for the second quarter of 2009 was $\$ 3.4$ million compared to an operating loss of $\$ 29.1$ million in 2008. The 2009 second quarter results include a $\$ 0.4$ million benefit from the sale of property, while settlement and related costs, severance and unclaimed property charges, totaled $\$ 36.3$ million in 2008 . Excluding the effect of these items, the 2009 adjusted operating income of $\$ 3.0$ million was $\$ 4.2$ million less than the adjusted operating income of $\$ 7.2$ million recorded in 2008 . The Company reported net income of $\$ 1.8$ million or $\$ 0.22$ per share in the second quarter of 2009 , which compared to a net loss of $\$ 29.7$ million or $\$ 3.48$ per share in the second quarter of 2008.

The $\$ 14.7$ million of cash generated from operations during the quarter was primarily due to the Company's continuing efforts to shorten its operating working capital cycle by reducing excess inventories, expediting collection of accounts receivable and managing cash outflows. These major efforts allowed the Company to eliminate the $\$ 13.1$ million of borrowings on the credit facility during the quarter. Cash on hand at June 30, 2009 was $\$ 11.0$ million.

Net sales for the six month period ended June 30, 2009, were $\$ 194.4$ million, a $23.2 \%$ decrease compared to net sales of $\$ 253.0$ million for the prior year period. Gross profit decreased to $\$ 110.0$ million in the first six months of 2009, a $\$ 37.5$ million decline from the year ago period. Gross profit margins declined to $56.6 \%$ for the first six months of 2009 as compared to $58.3 \%$ in 2008, resulting primarily from a competitive pricing environment, a change in the sales mix to lower margin products and an increase in inventory reserves. Selling, general and administrative expenses decreased by $\$ 21.6$ million or $16.5 \%$ to $\$ 109.5$ million as compared to $\$ 131.1$ million in the prior year period, primarily due to lower compensation expense including sales commissions.

The operating loss for the first six months of 2009 was $\$ 5.5$ million compared to $\$ 21.2$ million in 2008 . Settlement and related costs, severance and unclaimed property charges, totaled $\$ 6.0$ million in 2009 and $\$ 37.7$ million in 2008. Excluding the effect of these charges, adjusted operating income for the first half of 2009 was $\$ 0.5$ million as compared to adjusted operating income of $\$ 16.5$ million in 2008. The Company reported a net loss of $\$ 4.1$ million or $\$ 0.48$ per share of common stock in the first six months of 2009, which compared to a net loss of $\$ 25.3$ million or $\$ 2.97$ per share in the first six months of 2008.

Thomas Neri, President and Chief Executive Officer commented, "We are beginning to see positive results from the cost reduction initiatives we implemented over the last several months. While we are not totally satisfied with our second quarter results, we are pleased to have had a profitable quarter in an extremely challenging economic environment. Moreover, with hard work and focus, we generated significant cash flow this quarter."
"We remain focused on minimizing non-value added activities and reducing their associated costs. Beyond our cost initiatives, we are working hard to implement measures focused on improving customer relationships and service. For example, we are in the process of realigning our sales and marketing organizations for improved productivity which will greatly improve our customers' experience. Although these changes will take several more quarters to fully implement, we believe they will position us to compete more effectively and will be important to driving our next stage of growth."

Mr. Neri concluded, "Finally, I am very pleased our dedicated employees and sales agents have worked diligently to return our company to profitability. We have focused on strengthening our talent base and cultivating a continuous improvement culture focused on the customer. I am confident this highly energized workforce will successfully execute our strategies."

## About Lawson Products, Inc

Lawson Products, headquartered in Des Plaines, IL, is a leader in selling and distributing services, systems, and products to the industrial, commercial, and institutional maintenance, repair and operations (MRO) market. The company also manufacturers, sells, and distributes production and specialized component parts, and provides services and systems to original equipment manufacturers (OEMs).




 whether as a result of new information, future events or otherwise.

LAWSON PRODUCTS, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS

| (Amounts in thousands, except | per share data) |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| (Unaudited) |  |  | Six Months Ended June 30, |  |
|  | Three Months Ended June 30, |  |  |  |
|  | 2009 | 2008 | 2009 | 2008 |
| Net sales | \$95,033 | \$127,148 | \$194,414 | \$253,018 |
| Cost of goods sold | 39,164 | 53,704 | 84,378 | 105,446 |
| Gross profit | 55,869 | 73,444 | 110,036 | 147,572 |
| Operating expenses: |  |  |  |  |
| Selling, general and administrative expenses | 52,890 | 66,249 | 109,522 | 131,119 |

## Operating income (loss)

## Other income

Interest expense

Income (loss) from continuing operations before income taxes
Income tax expense (benefit)

## Income (loss) from continuing operations

Loss from discontinued operations, net of income taxes
Net income (loss)

Basic and diluted income (loss) per share of common stock:

## Continuing operations

Discontinued operations

Cash dividends declared per share of common stock
Basic and diluted weighted average shares outstanding:

$$
\begin{array}{r}
(489) \\
\hline 3,426  \tag{29,184}\\
51 \\
(268) \\
\hline \\
3,209
\end{array}
$$

$\$$| $(49)$ |
| ---: |
| $\underline{1,847}$ |

$\begin{array}{r}\$ \quad 0.22 \\ \hline \\ \hline\end{array}$
$\begin{array}{r}\$ \quad 0.03 \\ \hline 8,522\end{array}$
5,913

$$
\begin{array}{rr}
5,963 & 6,473 \\
91 & \\
\hline(5,540) & (21,188)
\end{array}
$$

$$
165
$$

(214)

| 51 |
| ---: |

$(29,235)$


| $\$ \quad 0.20$ |
| :---: |
| $\underline{8,522}$ |


| $\$$ |
| :---: |
| $(0.47)$ <br> $(0.01)$$(0.48)$ |

\$ (2.90)

| $(0.07)$ |
| ---: |
| $\quad(2.97)$ |

$\begin{array}{r}\$ \quad 0.40 \\ \hline \hline 8,522 \\ \hline\end{array}$

## LAWSON PRODUCTS, INC. AND SUBSIDIARIES

 CONDENSED CONSOLIDATED BALANCE SHEETS(Amounts in thousands)

|  | $\begin{gathered} \text { June } 30, \\ 2009 \end{gathered}$ | $\begin{gathered} \text { December 31, } \\ 2008 \end{gathered}$ |
| :---: | :---: | :---: |
|  | (Unaudited) |  |
| ASSETS |  |  |
| Current assets: |  |  |
| Cash and cash equivalents | \$ 10,968 | \$ 4,300 |
| Accounts receivable, less allowance for doubtful accounts | 41,145 | 48,634 |
| Inventories | 79,792 | 86,435 |
| Miscellaneous receivables and prepaid expenses | 12,245 | 11,812 |
| Deferred income taxes | 5,972 | 6,127 |
| Property held for sale | 352 | - |
| Discontinued current assets | 385 | 296 |
| Total current assets | 150,859 | 157,604 |
| Property, plant and equipment, less accumulated depreciation and amortization | 43,806 | 47,783 |
| Cash value of life insurance | 15,938 | 17,970 |
| Deferred income taxes | 15,625 | 18,159 |
| Goodwill | 27,331 | 25,748 |
| Other | 3,784 | 3,732 |
| Total assets | \$257,343 | \$270,996 |
| LIABILITIES AND STOCKHOLDERS' EQUITY Current liabilities: |  |  |
|  |  |  |
| Accounts payable | \$ 20,161 | \$ 16,334 |
| Settlement payable - current | 10,000 | 10,000 |
| Accrued expenses and other liabilities | 33,533 | 41,205 |
| Discontinued current liabilities | - | 53 |
| Total current liabilities | 63,694 | 67,592 |
| Revolving line of credit | \$ - | \$ 7,700 |
| Security bonus plans | 25,654 | 26,218 |
| Deferred compensation | 13,081 | 11,301 |
| Settlement payable - noncurrent | 10,000 | 10,000 |
| Other | 9,593 | 9,441 |
|  | 58,328 | 64,660 |
| Total Stockholders' Equity | 135,321 | 138,744 |
| Total liabilities and stockholders' equity | \$257,343 | \$270,996 |

## LAWSON PRODUCTS, INC. AND SUBSIDIARIES <br> REGULATION G GAAP RECONCILIATION <br> RECONCILIATION OF GAAP TO ADJUSTED NON-GAAP OPERATING INCOME (LOSS)

The Company reports its financial results in accordance with U.S. generally accepted accounting principles (GAAP). However, the Company's management believes that certain non-GAAP financial measures may provide users of this financial information additional meaningful comparisons between current results and results in prior operating periods. Management believes that these non-GAAP financial measures can provide additional meaningful reflection of underlying trends of the business because they provide a comparison of historical information that excludes certain infrequently occurring or non-operational items that impact the overall comparability. See the table below for supplemental financial data and corresponding reconciliations to GAAP financial measures for the three months and six months ended June 30, 2009 and 2008. Non-GAAP financial measures should be viewed in addition to, and not as an alternative for, the Company's reported results prepared in accordance with GAAP.

Operating income (loss), as reported per GAAP
Severance and other
Settlement penalty (1)
Settlement related costs (2)
Unclaimed property charges (3)
Adjusted non-GAAP operating income

| Three Months Ended June 30, |  |
| :---: | :---: |
| 2009 | 2008 |
| \$3,426 | \$(29,135) |
| (489) | 2,313 |
| - | 30,000 |
| 42 | 417 |
| - | 3,600 |
| \$2,979 | \$ 7,195 |


| Six Months Ended June 30, |  |
| :---: | :---: |
| 2009 | 2008 |
| \$(5,540) | \$(21,188) |
| 5,963 | 2,873 |
| - | 30,000 |
| 91 | 1,168 |
| - | 3,600 |
| \$ 514 | \$ 16,453 |

(1) Provision for penalties in connection with the settlement of the investigation by the U.S. Attorney's Office for the Northern District of Illinois.
(2) Legal and other related expenses associated with the investigation by the U.S. Attorney's Office for the Northern District of Illinois.
(3) Unclaimed property charges relate primarily to years prior to 2003.

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