## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

### FORM 8-K

## CURRENT REPORT Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): March 16, 2011

## LAWSON PRODUCTS, INC.

(Exact name of registrant as specified in its charter)

Delaware	0-10546	36-2229304
(State or other Jurisdiction of Incorporation)	(Commission File Number)	(IRS Employer Identification No.)
1666 East Touhy Avenue, Des Pla	ines, Illinois	60018
(Address of Principal Executive	e Offices)	(Zip Code)
Registrant's	telephone number, including area code: (8	347) 827-9666
(Former	name or former address if changed since l	ast report.)
Check the appropriate box below if the For under any of the following provisions:	m 8-K filing is intended to simultaneously	y satisfy the filing obligation of the registrant
o Written communications pursuant to Rule	e 425 under the Securities Act (17 CFR 23	30.425)
o Soliciting material pursuant to Rule 14a-	12 under the Exchange Act (17 CFR 240.	14a-12)
o Pre-commencement communications pur	suant to Rule 14d-2(b) under the Exchang	e Act (17 CFR 240.14d-2(b))
o Pre-commencement communications pur	suant to Rule 13e-4(c) under the Exchang	e Act (17 CFR 240.13e-4(c))

#### Item 7.01 Regulation FD Disclosure.

In connection with the Lawson Products, Inc.'s (the "Company") investor relations plan, the Company has updated its Investor Presentation (the "Presentation") which is furnished as Exhibit 99.1 to this Report on Form 8-K. A copy of the Presentation is also available on the Company's website at <a href="https://www.lawsonproducts.com">www.lawsonproducts.com</a>

#### Item 9.01 Financial Statements and Exhibits.

(d) Exhibits:

99.1 Investor Presentation

#### **SIGNATURES**

Pursuant to the requirements of the Securities and Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

LAWSON PRODUCTS, INC.

(Registrant)

Date: March 16, 2011

By: /s/ Ronald J. Knutson

Name: Ronald J. Knutson Title: Senior Vice President, Chief Financial Officer

#### **Exhibit Index**

Exhibit No, 99.1 Description

Investor Presentation









### **Investor Presentation** March 2011





## Forward-Looking Statements

#### "Safe Harbor" Statement under the Securities Litigation Reform Act of 1995:

This presentation contains certain forward-looking statements within the meaning of the Private Securities
Litigation Reform Act of 1995 that involve risks and uncertainties. The terms "may," "should," "could,"
"anticipate," "believe," "continues," "estimate," "expect," "intend," "objective," "plan," "potential,"
"project" and similar expressions are intended to identify forward-looking statements. These statements
are not guarantees of future performance and involve risks, uncertainties and assumptions that are
difficult to predict. These statements are based on management's current expectations, intentions or
beliefs and are subject to a number of factors, assumptions and uncertainties that could cause actual
results to differ materially from those described in the forward-looking statements. Factors that could
cause or contribute to such differences or that might otherwise impact the business include the effect of
general economic and market conditions; increases in commodity prices; work stoppages and other
disruptions at transportation centers or shipping ports; disruptions of the Company's information and
communication systems; competition and competitive pricing pressures; changes in customer demand;
the influence of controlling stockholders; the inability of management to successfully implement strategic
initiatives and, all of the factors discussed in the Company's "Risk Factors" set forth in its Annual Report
on Form 10-K for the year ended December 31, 2010.

The Company undertakes no obligation to update any such factor or to publicly announce the results of any revisions to any forward-looking statements contained herein whether as a result of new information, future events or otherwise.





- 1. Lawson Products at a Glance
- 2. New Leadership Team
- 3. Investment Considerations
- 4. MRO Industry Overview
- 5. Building an Efficient Platform to Drive Future Growth
- 6. Financial Highlights
- 7. Key Take-Aways





### 1. Lawson Products - At a Glance

#### **Company Overview**

- Founded in 1952
- Listed on NASDAQ (Ticker: LAWS) since 1970
- Distributes Maintenance, Repair and Operations (MRO) products & solutions
- Serves industrial, commercial, institutional & government markets in all 50 U.S. states, Canada & Puerto Rico
- Supplies 300,000+ products
  - Fasteners, cutting tools, chemicals, abrasives, safety, welding, hydraulic & automotive products
- · Headquartered in Des Plaines, IL
  - 6 distribution centers, 1 repackaging facility & 1 corporate HQ
  - ~2,100 employees & independent sales agents





## 1. Lawson Products – At a Glance

### **Financial Highlights**

- Growing Average Daily Sales (ADS) with diverse revenue streams
  - ADS of \$1,312 in Q4 2010 vs. \$1,189 in Q1 2010
- Average Order Size and Daily Orders per Agent improvement
- · Reducing costs while investing in future growth of the business
- Improving EBITDA
- Strong Balance Sheet
- Significant cash on hand for bolt-on M&A opportunities
- · Solid dividend yield





### 2. New Leadership Team to Evolve Company & Drive Growth

#### Leadership Team

- Tom Neri, President & CEO
  - Joined in March 2003 as CFO
  - Senior positions in publishing, including EVP of the Sun-Times Company and President & Publisher of Pioneer Newspapers, Inc.
- Ron Knutson, Chief Financial Officer
  - Joined in November 2009 as SVP & CFO
  - Senior financial roles across many sectors, most recently serving as SVP & CFO of Frozen Food Express Industries and before that as VP of Finance of Ace Hardware Corp.
- Harry Dochelli, Chief Operating Officer
  - Joined in March 2008 as EVP, Sales & Marketing
  - 25-year career with senior leadership positions in operations and sales with profit and loss responsibility; depth of experience within distribution industry
  - Previously served as EVP North America Contract Sales for Boise Cascade Office Products/OfficeMax, Inc.





### 3. Investment Considerations

- We operate in a fragmented, but resilient industry...
  - The MRO market remained steady during crisis period & is now recovering
- ...That Continues to Grow
- We are committed to evolving LAWS into a leading player...
  - We have identified our core strengths & are taking advantage of them
- · ...Through a solid strategy to achieve profitable long-term growth
  - We are building an efficient platform from which we can drive significant growth
- We reward shareholders with consistent dividends payments
  - Increased quarterly dividend to \$0.12 representing a yield of 2.0%\*





## 4. MRO Industry Overview – Highly Fragmented

- · Large and highly fragmented industry
- North American industrial distribution market is broadly defined at +\$200 billion for 2009 made up of +37,000 companies (1)
- Of these companies in the Industrial Distribution Market, Lawson ranked 28<sup>th</sup> by sales revenue in 2009 (2)

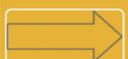
Rank Company	Rev (m)	Rank Company	Rev (m)
l Rexel	\$16,200	12 Motion Industries	\$2,900
2 Wolseley	\$14,400	13 Fastenal	\$1,930
3 Worth	\$9,500	14 Applied Industrial Technologies	\$1,900
4 HD Supply	\$7,400	15 WinWholesale	\$1,600
5 WW Grainger	\$6,200	16 MSC Industrial Direct	\$1,500
6 Anixter	\$5,100	17 Interline Brands	\$1,100
7 Wesco International	\$4,600	18 Edgen Murray	\$773
8 Wilson Industries	\$4,600	19 Kaman Industrial Technologies	\$646
9 Graybar	\$4,400	20 F.W. Webb	\$600
10 Airgas	\$3,900	24 Barnes Distribution	\$417
l l Mcjunkin – Red Man	\$3,700	28 Lawson Products	\$379

(1) Source: Pembroke Consulting, Inc. (2) Source: Industrial Distribution Magazine, The Big 50 List, October 2010



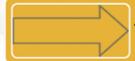


## 4. MRO Industry Overview – Opportunities for Competitive Advantage



## Deep product knowledge and product application expertise

- · Tailored solutions for customers
- Knowledgeable, experienced sales reps with an average of 12 years of experience
- Strong customer relationships



Value-added services, such as inventory management



High penetration of private label products



Broad geographic sales coverage allowing us to serve large multi-location customers

Strong financial position allows Lawson to invest in growth...





## 4. MRO Industry Overview – Opportunities for Competitive Advantage

### **Current Strength**

**Customer Feedback**  **Opportunities** 

75% prefer ordering through field sales representatives

88% also want web ordering option

82% say technical support very important 73% of purchasing agents prefer to use multiple vendors to get the right expertise

Virtually all prefer domestic products and most willing to pay more for them "Fast shipping" was rated as most important item among 20 MRO vendor dimensions



#### Lawson actively seizing these opportunities

Leveraging our core business + pursuing new initiatives focused on serving market with "unplanned" product need

10



## 4. MRO Industry Overview – Opportunities for Competitive Advantage

## **Core Business Today**

"Planned" Products for Inventory Management



Customers have need for products and want to outsource replenishment and inventory management

## **Future Opportunities**

Products for "Unplanned" Needs



Customers with unplanned needs buy products from sales reps, catalogs or the web for next day delivery





#### **ERP Transformation**

#### **Timing**

- Blueprint and configuration stages were completed in 2010
- · Beginning to be rolled out in waves according to function during 2011
- Expected to be totally completed by early 2012

#### **Key Benefits**

- Makes LAWS an easier company to work with from a customer POV
  - Facilitates easier ordering
  - Enables improved customer servicing
- Helps to drive sales momentum, which will begin to be realized in 2012
- · Enables LAWS to implement centralized market-based pricing strategy
- · When new eCommerce site is launched, sales reps will have full customer view

#### Costs / Savings

- Implementation costs of \$20-25 million
- 10-year IRR forecast of ~30% with anticipated 4-year payback





#### **Network Optimization**

- Currently own 5 distribution centers (DCs) in US and 1 in Canada
- Plan to optimize distribution system in order to ensure we:
  - Are present in the best locations from a cost & delivery POV (i.e. capture unplanned)
  - Manage inventory & material handling in the most effective & efficient way
  - Reduce our overall fixed-cost base
- 2-year timeline to achieve the above objectives
- Will provide tangible benefits to customers and increase efficiency within existing and/or new facilities
- Potential to create significant cost savings through efficiencies, working capital reductions & potential sale/leaseback opportunities





#### Sales Transformation - eCommerce

- Launching of a new eCommerce website by Q1 2012
- · Creates a new sales channel & supports our existing field sales channel
- Enables LAWS to capture new types of sales & customers
- Frees up sales reps thereby increasing sales productivity
- 2011 investment of \$2.6 million plus ~\$1.4 million of expected annual maintenance/enhancements
- · Anticipated payback of ~2 years

88% of our customers want to order over the web





## Sales Transformation – Same-Day Shipping & Next-Day Delivery

- •Between 10-13% of sales in MRO industry come from unplanned and/or on-demand buying
- Providing same-day shipping and next-day delivery ensures LAWS can capture a greater share of this market
- Same-day shipping currently being rolled out in stages (web, phone, agents)
- •Unplanned market currently represents <1% of LAWS sales, but should grow to industry standard over the next 5 years





#### Sales Transformation – Channel Strategy

- Opportunity to generate significant value by developing specialized channel strategies where LAWS is already strong, including:
  - Government
  - Automotive
  - Strategic Accounts
- Segmentation in areas where LAWS already has strong penetration will enable the Company to:
  - · Capture greater market share of chosen segments
  - Drive greater value from customers in these segments
  - Promote opportunities for applying centralized knowledge base in other territories over the long-term





#### **Build or Buy**

- In addition to driving organic growth through building an enhanced platform, LAWS will also consider complementary M&A and partnership opportunities
- · The parameters for such investments:
  - Support targeted end-market segment(s)

- AND

Provide positive cash flows (i.e. not a turn-around)

- AND -

Leverage on existing infrastructure

- AND -

- Provide significant synergistic opportunities
- Targets likely to have \$15m \$75m in sales with pre-integration EBITDA margin of ~5% with 10%+ post-integration opportunity





## 6. Financial Highlights – Income Statement

(Amounts in thousands - except per share data)										
			20	10		2009		Full'	Year	r
		Q4	Q3	Q2	Q1	Q4		2010		2009
Average Daily Sales	S	1,312	\$ 1,274	\$ 1,255	\$ 1,189	\$ 1,160	S	1,257	\$	1,197
Net sales	\$	80,012	\$ 81,553	\$ 80,305	\$ 74,910	\$ 70,767	\$	316,780	\$	301,769
Cost of goods sold		30,248	31,605	31,516	28,585	27,857		121,954		116,210
Gross profit	\$	49,764	\$ 49,948	\$ 48,789	\$ 46,325	\$ 42,910	\$	194,826	\$	185,559
Operating Expenses:										
Selling, general, & adminstrative expenses	\$	47,923	\$ 43,606	\$ 45,323	\$ 43,169	\$ 43,501	\$	180,021	\$	177,421
Severance expenses		646	1,333	1,224	426	139		3,629		6,228
Loss (gain) on sale of assets		-		-	(1,701)	-		(1,701)		16
Other operating (income) expenses			(3,500)	(550)	-	367		(4,050)		481
Operating expenses	_	48,569	41,439	45,997	41,894	44,007		177,899	_	184,146
Operating income (loss)	\$	1,195	\$ 8,509	\$ 2,792	\$ 4,431	\$ (1,097)	s	16,927	\$	1,413
Other income (expense)		135	(14)	23	16	132		160		1,029
Interest expense	_	(5)	(105)	(196)	(85)	(563)	_	(391)	_	(1,037)
Income (loss) before income taxes		1,325	8,390	2,619	4,362	(1,528)		16,696		1,405
Income tax expense (benefit)	_	1,213	2,624	1,139	2,130	(1,453)	_	7,106	_	(507)
Income (loss) from continuing operations	\$	112	\$ 5,766	\$ 1,480	\$ 2,232	\$ (75)	\$	9,590	\$	1,912
Basic income (loss) per share of common stock:										
Continuing operations	\$	0.01	\$ 0.68	\$ 0.17	\$ 0.26	\$ (0.01)	\$	1.13	\$	0.22
Diluted income (loss) per share of common stock:	:									
Continuing operations	\$	0.01	\$ 0.68	\$ 0.17	\$ 0.26	\$ (0.01)	\$	1.12	\$	0.22





## 6. Financial Highlights – Balance Sheet

(Amounts in thousands)		December, 31							
		2010	2009						
Assets									
Current Assets:									
Cash and cash equivalents	\$	40,566	\$	8,787					
Accounts receivable, net		33,398		29,397					
Inventories		47,167		43,397					
Miscellaneous receivables and prepaid expenses		8,905		10,142					
Deferred income taxes		4,251		4,819					
Property held for sale		-		332					
Discontinued operations		619		41,446					
Total Current Assets		134,906		138,320					
Property, plant and equipment, net		44,442		40,328					
Cash value of life insurance		15,660		17,021					
Deferred income taxes		11,492		15,249					
Goodwill		28,307		27,957					
Other		1,577		2,461					
Discontinued operations	_			311					
Total Assets	\$	236,384	\$	241,647					
Liabilities And Stockholders' Equity									
Current Liabilities:									
Accounts payable	\$	18,195	\$	12,302					
Accrued expenses and other liabilities		35,348		33,086					
Settlement payable		-		10,000					
Discontinued operations		2,008		7,852					
Total Current Liabilities		55,551		63,240					
Security bonus plan		25,602		25,931					
Deferred compensation		10,792		10,374					
Other		1,574		5,456					
		37,968		41,761					
Total Stockholders' Equity / Net Assets		142,865		136,646					
Total Liabilities and Stockholders' Equity	\$	236,384	\$	241,647					





### 7. Key Take-Aways

- Increased earnings in 2010 & improved relationships with existing customers
- Strong balance sheet, margins & cash resources enable significant investment in growth
- Building the right platform to leverage future growth
- Experienced leadership team with track record of successful execution
- · Strong dividend yield

Lawson Products: Evolving, Growing, Leading











## Questions?











## **Appendix**





# Appendix: Financial Highlights – 5 Year Income Statement

(Amounts in thousands - except per share data)												
,	Year ended December 31,											
		2010		2009		2008		2007		2006		
Average daily sales	\$	1,257	\$	1, 197	\$	1,488	\$	1,555	\$	1,535		
Net sales	\$	316,780	\$	301,769	\$	376,572	\$	390,307	\$	386,780		
Cost of goods sold		121,954		116,210		139,785		139,620		133,405		
Gross profit		194,826		185,559		236,787		250,687		253,375		
Operatiing expenses:												
Selling, general and administrative expenses		180,021		177,421		211,100		218,290		232,591		
Severance expenses		3,629		6,228		5,238		11,628		1,111		
Loss (gain) on sale of assets		(1,701)		16		44		-		806		
Other operating (income) expenses		(4,050)		481		35,616		5,793		3,224		
Operating expenses		177,899	_	184,146		251,998	_	235,711		237,732		
Operating income (loss)	_	16,927	_	1,413	_	(15,211)	_	14,976	_	15,643		
Other income (expenses), net	_	(231)	_	(8)	_	(163)	_	(278)	_	2,070		
Income (loss) before income taxes		16,696		1,405		(15,374)		14,698		17,713		
Income tax expense (benefit)	_	7,106	_	(507)	_	8,305	_	6,436	_	8,349		
Income (loss) from continuing operations	\$	9,590	\$	1,912	\$	(23,679)	\$	8,262	\$	9,364		
Basic income (loss) per share of common stock:												
Continuing operations	\$	1.13	\$	0.22	\$	(2.78)	\$	0.97	\$	1.05		
Diluted income (loss) per share of common stock:												
Continuing operations	\$	1.12	\$	0.22	s	(2.78)	\$	0.97	S	1.05		

