SEC Form 3

FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Jacobson Allen D.	2. Date of Event Requiring Statement (Month/Day/Year) 05/12/2015		3. Issuer Name and Ticker or Trading Symbol <u>LAWSON PRODUCTS INC/NEW/DE/</u> [LAWS]					
(Last) (First) (Middle) C/O LAWSON PRODUCTS, INC. 8770 WEST BRYN MAWR AVENUE, SUITE 900			4. Relationship of Reporting Perso (Check all applicable) Director X Officer (give title below) SVP, Sales	10% Owne Other (spe below)	er cify 6. I App	onth/Day/Year) ndividual or Joint Dicable Line)	ate of Original Filed /Group Filing (Check	
(Street) CHICAGO IL 60631							y One Reporting Person y More than One erson	
(City) (State) (Zip)								
	Table I - Nor		tive Securities Beneficial	,				
1. Title of Security (Instr. 4)			2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownersh Form: Direc or Indirect (Instr. 5)	Direct (D) (Instr. 5) rect (I)		Beneficial Ownership	
Common Stock			2,346	D				
(e.			ve Securities Beneficially ants, options, convertible		s)			
1. Title of Derivative Security (Instr. 4)	2. Date Exercisable an Expiration Date (Month/Day/Year)		d 3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		4. Conversion or Exercise	5. Ownership Form:	6. Nature of Indirect Beneficial Ownership (Instr. 5)	
	Date Exercisable	Expiratio Date	n Title	Amount or Number of Shares	Price of Derivative Security	Direct (D) or Indirect (I) (Instr. 5)		
Stock Options ⁽¹⁾	12/31/2012	12/31/202	20 Common Stock	1,434	14.04	D		
Stock Performance Rights ⁽²⁾	12/22/2012	12/22/201	.6 Common Stock	2,900	17.65	D		
Stock Performance Rights ⁽²⁾	12/31/2014	10/02/201	.7 Common Stock	5,000	10	D		
Restricted Stock Award ⁽³⁾	12/31/2014	10/02/201	.7 Common Stock	5,000	10	D		
Stock Performance Rights ⁽²⁾	12/31/2015	12/31/202	20 Common Stock	4,398	12.18	D		
Stock Performance Rights ⁽²⁾	12/31/2016	12/31/202	Common Stock	7,306	13.92	D		
Stock Performance Rights ⁽²⁾	12/31/2017	12/31/202	22 Common Stock	2,704	25.16	D		
Market Stock Units ⁽⁴⁾	12/31/2015	12/31/201	.5 Common Stock	2,839	0.0	D		
Market Stock Units ⁽⁵⁾				F 200	0.0	D		
	12/31/2016	12/31/201	.6 Common Stock	5,390	0.0	D		

Explanation of Responses:

1. Represents the right to purchase one share of common stock in exchange for the exercise price of \$14.04 at the date the reporting person exercises the right.

2. Represents the right to receive cash in an amount equal to the appreciation in the common stock above the exercise price at the date the reporting person exercises the right.

3. Represents the right to receive an amount of shares of common stock equal in value to the appreciation of the common stock from the \$10.00 exercise price up to the date of exercise.

4. Represents the right to receive an amount of shares of common stock, up to the amount set forth in the table, based upon the appreciation of the common stock from the grant date to December 31, 2015.

5. Represents the right to receive an amount of shares of common stock, up to the amount set forth in the table, based upon the appreciation of the common stock from the grant date to December 31, 2016.

6. Represents the right to receive an amount of shares of common stock, up to the amount set forth in the table, based upon the appreciation of the common stock from the grant date to December 31, 2017.

Remarks:

/s/ Neil E. Jenkins, Attorney-

05/13/2015

** Signature of Reporting Person Date

in-Fact

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.