# SECURITIES AND EXCHANGE COMMISSION 

WASHINGTON, D.C. 20549
FORM 10-K/A
[X] Annual Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

For the fiscal year ended December 31, 2000
[ ] Transition Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934 [No Fee Required]

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Commission file number: 0-10546
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LAWSON PRODUCTS, INC
(Exact Name of Registrant as Specified in Charter)

DELAWARE
(State or other jurisdiction of incorporation or organization)
(Address of principal executive offices)
Registrant's telephone number, including area code: (847) 827-9666
Securities registered pursuant to Section 12(b) of the Act:

|  | Name of each exchange <br> Title of Each class <br> on which registered |
| :---: | :---: |
| None | None |

Securities registered pursuant to Section 12(g) of the Act:

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COMMON STOCK, $1.00 PAR VALUE
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                    (Title of class)
    Indicate by check mark whether the Registrant (l) has filed all reports required to be filed by section 13 or $15(\mathrm{~d})$ of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes $X$ No

As of March 1, 2001, 9,711,804 shares of Common Stock were outstanding.
The aggregate market value of the Registrant's Common Stock held by nonaffiliates on March 1, 2001 was approximately \$124,218,000.

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K (ss.229.405 of this chapter) is not contained herein, and will not be contained, to the best of Registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K. [ ]

The following documents are incorporated into this Form $10-\mathrm{K}$ by reference:
Proxy Statement for Annual Meeting of Stockholders to be held on May 15, 2001 Part III

EXPLANATORY NOTE: This Amendment No. 1 on Form 10-K/A amends Part II, Item 8, "Financial Statements and Supplementary Data" to include segment reporting in Lawson Products, Inc.'s consolidated financial statements. See Note $N$ to the consolidated financial statements.

ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA.
The following information is presented in this report:
Report of Independent Auditors
Consolidated Balance Sheets as of December 31, 2000 and 1999.
Consolidated Statements of Income for the Years ended December 31, 2000, 1999 and 1998.

Consolidated Statements of Changes in Stockholders' Equity for the Years ended December 31, 2000, 1999 and 1998.

Consolidated Statements of Cash Flows for the Years ended December 31, 2000, 1999 and 1998.

Notes to Consolidated Financial Statements.
Schedule II

To the Shareholders and Board of Directors
Lawson Products, Inc.
We have audited the accompanying consolidated balance sheets of Lawson Products, Inc. and subsidiaries as of December 31, 2000 and 1999, and the related consolidated statements of income, changes in stockholders' equity, and cash flows for each of the three years in the period ended December 31, 2000. Our audits also included the financial statement schedule listed in the Index at Item 14(a). These financial statements and related schedule are the responsibility of the Company's management. Our responsibility is to express an opinion on the financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the consolidated financial position of Lawson Products, Inc. and subsidiaries at December 31, 2000 and 1999, and the consolidated results of their operations and their cash flows for each of the three years in the period ended December 31, 2000, in conformity with accounting principles generally accepted in the United States. Also, in our opinion, the related financial statement schedule, when considered in relation to the basic financial statements taken as a whole, presents fairly in all material respects the information set forth therein.

ASSETS
Current assets:
Cash and cash equivalents
Marketable securities
Accounts receivable, less allowance for doubtful accounts (2000-\$1,658,585; 1999-\$1,601,649)
Inventories
Miscellaneous receivables
Prepaid expenses
Deferred income taxes

## Total Current Assets

Property, plant and equipment, at cost, less allowances for depreciation and amortization
(2000-\$41,571,230; 1999-\$36,479,611)

Other assets:
Marketable securities
Investments in real estate
Cash value of life insurance
Deferred income taxes
Goodwill, less accumulated amortization
(2000-\$304,632; 1999-\$124,533)
Other

IABILITIES AND STOCKHOLDERS' EQUITY
Current liabilities:
Accounts payable
Accrued expenses and other liabilities
Income taxes

## Total Current Liabilities

Non-current liabilities and deferred credits Accrued liability under security bonus plans Deferred compensation and other liabilities
sockholders' equity
Preferred Stock, \$1 par value:
Authorized-500, 000 shares;
Issued and outstanding-None
Common Stock, \$1 par value:
Authorized-35,000,000 shares;
Issued-2000-9, 706, 404 shares; 1999-10,203,922 shares Capital in excess of par value
Retained earnings

Foreign currency translation adjustment
Unrealized (loss) gain on marketable securities
Accumulated other comprehensive income

| DECEMBER 31, |  |
| :---: | :---: |
| 2000 | 1999 |
| ---- | -- |


| 7,911,710 | 11, 974,611 |
| :---: | :---: |
| 29,972,654 | 12,282, 229 |
| 40, 823,141 | 41,108,121 |
| 55,228, 380 | 55, 484, 532 |
| 2,696,986 | 2,835,685 |
| 6,658,687 | 5,193,621 |
| 1,857,000 | 1,389,000 |
| 145,148,558 | 130,267,799 |

$$
39,404,599
$$

41,988, 652

|  | 400,832 |  | 4,694,776 |
| :---: | :---: | :---: | :---: |
|  | 705,000 |  | 4,107,664 |
|  | 15,795,812 |  | 14,760,461 |
|  | 9,212,000 |  | 8,784,000 |
|  | 2,431,347 |  | 3,611,447 |
|  | 9,623,318 |  | 7,776,078 |
|  | 38,168,309 |  | 43, 734,426 |
| \$ | 222,721,466 | \$ | 215,990, 877 |
| \$ | 6,730,250 | \$ | 8,248,929 |
|  | 24,517,530 |  | 25,844,991 |
|  | 2,614,768 |  | 4,331,935 |
|  | 33,862,548 |  | 38,425,855 |
|  | 17,968, 018 |  | 16,494,190 |
|  | 10, 978, 435 |  | 11,030,843 |
|  | 28,946,453 |  | 27,525,033 |


|  | 9,706,404 |  | 10,203,922 |
| :---: | :---: | :---: | :---: |
|  | 761,725 |  | 717,004 |
|  | 151, 065, 840 |  | 140,200,567 |
|  | 161,533,969 |  | 151,121,493 |
|  | $(1,621,504)$ |  | $(1,053,504)$ |
|  |  |  | $(28,000)$ |
|  | $(1,621,504)$ |  | $(1,081,504)$ |
|  | 159, 912,465 |  | 150, 039,989 |
| \$ | 222,721,466 | \$ | 215, 990, 877 |

## LAWSON PRODUCTS, INC.

CONSOLIDATED STATEMENTS OF INCOME

Net sales
Cost of goods sold
Gross profit
Selling, general and administrative expenses Special charges Provision for doubtful accounts

Operating Income
Interest and dividend income
Interest expense
Gain from sale of partnership interest Other income - net

Income Before Income Taxes

Federal and state income taxes (benefit):
Current

Deferred

Net Income

Net Income Per share of Common Stock Basic

Diluted

| 2000 | 1999 | 1998 |
| :---: | :---: | :---: |


| \$ | 348, 967, 486 | \$ | 328, 987, 099 |
| :---: | :---: | :---: | :---: |
|  | 117,256,150 |  | 109, 370, 225 |
|  | 231,711,336 |  | 219,616,874 |
|  | 188, 468, 661 |  | 178,210,549 |
|  |  |  | 2,932,365 |
|  | 1,419,120 |  | 1,065,811 |
|  | 41,823,555 |  | 37, 408,149 |
|  | 1,072,730 |  | 1,312,312 |
|  | $(7,959)$ |  | $(7,351)$ |
|  | 3,502,336 |  | -- |
|  | 1,175, 011 |  | 1,556,871 |
|  | 5,742,118 |  | 2,861,832 |
|  | 47,565,673 |  | 40,269,981 |

$\left.\begin{array}{lr}20,012,000 \\ (582,000\end{array}\right)$
$\left.\begin{array}{rr}18,275,000 \\ (1,933,000)\end{array}\right)$

| \$ | 2.29 |
| :--- | ---: |
| $=============$ |  |
| \$ | 2.29 |

\$ 301, 831, 128 99,686,906

202,144, 222
167,608,758
2,621, 124
983,367
30,930,973

- $1,458,548$
$(47,957)$
1,248,665
2,659, 256
-------------
33,590, 229
$(1,918,000)$
$14,116,000$
\$ 19,474,229
$==============$

| $\$$ | 1.77 |
| :--- | ---: |
| $==============$ |  |
| $\$$ | 1.76 |
| ============== |  |

LAWSON PRODUCTS, INC.
CONSOLIDATED STATEMENTS OF CHANGES IN STOCKHOLDERS' EQUITY

Net income
Other comprehensive income, net of tax:
Unrealized gain on marketable securities
Adjustment for foreign currency
translation
Other comprehensive loss for the year

Comprehensive income for the year
Cash dividends declared
Stock issued under employee stock plans Purchase and retirement of common stock

Balance at December 31, 1998

Net income
Other comprehensive income, net of tax:
Unrealized loss on marketable securities
Adjustment for foreign currency
translation
Other comprehensive loss for the year

Comprehensive income for the year
Cash dividends declared
Purchase and retirement of common stock
Balance at December 31, 1999

Net income
Other comprehensive income, net of tax
Unrealized gain on marketable securities
Adjustment for foreign currency
translation
Other comprehensive loss for the year
Comprehensive income for the year
Cash dividends declared
Stock issued under employee stock plans Purchase and retirement of common stock

Balance at December 31, 2000


23, 927, 981
昰

$28,135,673$
$(5,875,305)$


ACCUMULATED
OTHER
COMPREHENSIVE COMPREHENSIVE INCOME
\$
$(687,695)$
$\$$
$19,474,229$
105, 000
$(104,376)$
(104, 376)

624
\$ $19,474,853$
============
\$ $23,927,981$
$(696,000)$
301, 567

| $(1,081,504)$ |
| :---: |

\$ $28,135,673$

## 28,000 $(568,000)$

\$ $=====\begin{aligned} & (1,621,504)) \\ & \text { ========= }\end{aligned}$

LAWSON PRODUCTS, INC.
CONSOLIDATED STATEMENTS OF CASH FLOWS

YEAR ENDED DECEMBER 31,

|  | 2000 |  | 1999 |  | 1998 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| \$ | 28,135,673 | \$ | 23,927,981 | \$ | 19,474,229 |
|  | 5,986,466 |  | 5,977,205 |  | 5,197,571 |
|  | 677,197 |  | 550,254 |  | 300, 814 |
|  | 1,419,120 |  | 1,065,811 |  | 983,367 |
|  | (582, 000) |  | (1, 933, 000) |  | $(1,918,000)$ |
|  | 3,922,781 |  | 4,651,635 |  | 4,190,541 |
|  | $(2,420,361)$ |  | $(2,263,293)$ |  | $(3,414,210)$ |
|  | 803 |  | $(902,960)$ |  | $(50,776)$ |
|  | $(695,000)$ |  | (544, 000) |  | $(763,000)$ |
|  | $(3,502,336)$ |  | - |  |  |
|  | $(1,134,140)$ |  | $(4,276,788)$ |  | $(2,524,428)$ |
|  | 256,152 |  | $(2,886,074)$ |  | $(4,881,840)$ |
|  | $(3,730,055)$ |  | $(5,757,891)$ |  | $(6,121,144)$ |
|  | $(2,770,387)$ |  | 4,290,592 |  | 4,753,798 |
|  | $(1,717,167)$ |  | 1,049,135 |  | 1,642,005 |
|  | $(961,691)$ |  | 368,539 |  | $(798,019)$ |
|  | 22,885, 055 |  | 23,317,146 |  | 16,070,908 |


| $(3,392,458)$ | $(6,462,348)$ | $(5,377,660)$ |
| ---: | ---: | ---: |
| $(75,344,146)$ | $(122,774,913)$ | $(196,265,030)$ |
| $61,987,598$ | $130,451,955$ | $204,848,618$ |
| $7,400,000$ | - | - |
| - | - | 438,819 |
| - | $(10,519,909)$ | - |
| 200,000 | 490,000 | 440,000 |

Net Cash Provided by (Used In) Investing Activities
$(9,149,006)$
$(8,815,215)$


Increase (Decrease) in Cash and

Cash Equivalents
Cash and Cash Equivalents at Beginning of Year
Cash and Cash Equivalents at End of Year

11,974,611
-
$(5,377,660)$

4, 084, 747
$(10,348,469)$
13,327
$(6,196,361)$
$(16,531,503)$

|  | 3,624,152 |
| :---: | :---: |
|  | 10,247,568 |
| \$ | 13,871,720 |

-----------
--------- -
==============

6, 121
4, 753,798
798

16,070,908

440, 000

## NOTE A-DESCRIPTION OF BUSINESS

Lawson Products, Inc. and subsidiaries principally are distributors of expendable parts and supplies for maintenance, repair and operation of equipment. The Company has seven operating units with which it conducts its business; however these operating units have been aggegrated into three reportable segments. See Note N for details of the Company's reportable segments

## NOTE B-SUMMARY OF MAJOR ACCOUNTING POLICIES

Principles of Consolidation: The accompanying consolidated financial statements include the accounts of the Company and its subsidiaries, each of which is wholly owned. All inter-company accounts and transactions have been eliminated in consolidation.

Revenue Recognition: Sales and associated cost of goods sold are recognized when products are shipped and title passes to customers.

Shipping and Handling Fees and Costs: In the fourth quarter of 2000, the Company adopted Emerging Issues Task Force (EITF) No. 00-10 "Accounting for Shipping and Handling Fees and Costs." EITF No. 00-10 requires companies to reflect all amounts billed to customers in sales transactions as part of net sales. Costs related to shipping and handling fees are included in the income statement in the caption selling, general and administrative expenses and totaled $\$ 10,521,000, \$ 10,017,000$ and $\$ 9,308,000$ in 2000,1999 and 1998 , respectively.

Use of Estimates: The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from these estimates.

Investment in Real Estate: The Company's investment in real estate representing a limited partnership interest is carried on the basis of the equity method.

Marketable Securities: Marketable equity and debt securities are classified as available-for-sale and are carried at fair value, with the unrealized gains and losses, net of tax, recorded in stockholders' equity. Realized gains and losses, declines in value judged to be other-than-temporary, and interest and dividends are included in investment income. The cost of securities sold is based on the specific identification method.

Inventories: Inventories (principally finished goods) are stated at the lower of cost (first-in, first-out method) or market.

Property, Plant and Equipment: Provisions for depreciation and amortization are computed by the straight-line method for buildings using useful lives of 20 to 30 years and by the double declining balance method for machinery and equipment, furniture and fixtures and vehicles using useful lives of 4 to 10 years.

Investment Tax Credits: Investment tax credits on assets leased to others (see Investment in Real Estate) are deferred and amortized over the useful life of the related asset.

Cash Equivalents: The Company considers all highly liquid investments with a maturity of three months or less when purchased to be cash equivalents.

Stock Options: Stock options are accounted for under Accounting Principles Board (APB) Opinion No. 25, "Accounting For Stock Issued to Employees." Under APB 25, no compensation expense is recognized because the exercise price of the stock options granted equals the market price of the underlying stock at the date of grant.

Goodwill: Goodwill represents the cost of business acquisitions in excess of the fair value of identifiable net tangible assets acquired. Goodwill is amortized over 15 years using the straight-line method and the carrying value is reviewed for impairment annually. If this review indicates that goodwill is not expected to be recoverable based on the undiscounted cash flows of the entity acquired over the remaining amortization period, the Company's carrying value of the goodwill will be reduced.

Foreign Currency Translation: The financial statements of foreign entities have been translated in accordance with Statement of Financial Accounting Standards No. 52 and, accordingly, unrealized foreign currency translation adjustments are reflected as a component of stockholders' equity. Realized foreign currency transaction gains and losses were not significant for the years ended December 31, 2000, 1999 and 1998.

Income Per Share: Basic EPS is computed by dividing net income by the weighted average number of common shares outstanding during the period. Diluted EPS reflects the potential dilution from the exercise or conversion of securities into common stock, such as stock options.

Reclassifications: Certain amounts have been reclassified in the 1998 and 1999 financial statements to conform with the 2000 presentation.

New Accounting Standards: In June 1998, the Financial Accounting Standards Board (FASB) issued Statement No. 133, "Accounting for Derivative Instruments and Hedging Activities." The Company expects to adopt the new Statement effective January 1, 2001. Statement No. 133 will require the Company to recognize all derivatives on the consolidated balance sheet at fair value. The adoption of Statement No. 133 will not have a significant effect on its results of operations or financial position.

## NOTE C-BUSINESS COMBINATION

On July 1, 1999, the Company purchased substantially all of the assets and liabilities of SunSource Inventory Management Company, Inc. (SunSource) and Hillman Industrial Division (Hillman), at a cost of approximately $\$ 10.5$ million with certain contingent purchase price adjustment features based on future operating results. This all-cash transaction was accounted for as a purchase; accordingly, the accounts and transactions of the acquired company have been included in the consolidated financial statements since the date of acquisition. The purchase price exceeded tangible net assets acquired by approximately $\$ 3.7$ million. This goodwill will be amortized over 15 years using the straight-line method. SunSource and Hillman are distributors of fasteners to the original equipment marketplace. The former business operations of SunSource and Hillman are being conducted through the Company's new subsidiary, ACS/SIMCO.

## NOTE D-SPECIAL CHARGES

In the second and fourth quarter of 1999, the Company recorded special charges of \$2,053,000 and \$879,000, respectively. These charges were for severance and early retirement benefits to several members of management. These benefits will be paid through 2004. Payments against these accruals of approximately $\$ 1,033,000$ and $\$ 323,000$ were made in 2000 and 1999, respectively.

In the fourth quarter of 1998, the Company recorded a special charge of $\$ 2,621,000$ for severance and early retirement benefits for several members of management. These benefits will be paid through 2003. Payments of approximately $\$ 626,000$ and $\$ 1,069,000$ were made in 2000 and 1999 against this accrual, respectively. In addition, an adjustment to reduce the accrual for approximately $\$ 129,000$ was made in 1999 to reflect a change in the estimated total severance payments required.

## NOTE E-MARKETABLE SECURITIES

The following is a summary of the Company's investments at December 31 which are all classified as available-for-sale:

| (IN THOUSANDS) | COST |  | GROSS UNREALIZED GAINS |  | GROSS |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | UNREALIZED | ESTIMATED |  |  |
| 2000 |  |  |  | LOS | ES |  |  | V VALUE |
|  |  |  |  |  |  |  |  |  |  |  |
| political subdivisions | \$ | 3,454 |  |  | \$ | 5 |  | \$ | 5 |  | \$ | 3,454 |
| Foreign government securities |  | 7,797 |  |  |  | - |  |  | - |  |  | 7,797 |
| Other debt securities |  | 19,122 |  | - |  |  | - |  |  | 19,122 |
| Total debt securities | \$ | 30,373 | \$ | 5 |  | \$ | 5 |  | \$ | 30,373 |
| 1999 |  |  |  |  |  |  |  |  |  |  |
| Obligations of states and political subdivisions | \$ | 10,268 | \$ | 1 |  |  | 44 |  | \$ | 10,225 |
| Foreign government securities |  | 6,724 |  | - |  |  | - |  |  | 6,724 |
| Other debt securities |  | 28 |  | - |  |  | - |  |  | 28 |
| Total debt securities | \$ | 17,020 | \$ | 1 |  | \$ |  |  | \$ | 16,977 |
| The gross realized gains on sales of marketable securities totaled $\$ 1,000$, |  |  |  |  |  |  |  |  |  |  |
| $\$ 992,000$ and $\$ 52,000$ in 2000, 1999 and 1998, respectively, and the gross |  |  |  |  |  |  |  |  |  |  |
| realized losses totaled \$2,000, \$89,000 and \$1,000, respectively. The net adjustment to unrealized holding gains included as a separate component of |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| stockholders' equity, net of taxes, totaled \$28,000 and \$105,000 in 2000 and |  |  |  |  |  |  |  |  |  |  |
| 1998, respectively, while in 1999, the net adjustment to unrealized holding |  |  |  |  |  |  |  |  |  |  |
| losses included as a separate component of stockholders' equity, net of taxes, totaled \$696,000. |  |  |  |  |  |  |  |  |  |  |
| The amortized cost and estimated fair value of marketable securities at Decem 31, 2000, by contractual maturity, are shown below. Expected maturities may differ from contractual maturities because the issuers of certain securities have the right to prepay obligations without prepayment penalties. |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| (IN THOUSANDS) |  |  |  |  | COST |  |  | ESTIMATED |  |  |
|  |  |  |  |  | FAIR VALUE |
| Due in one year or less |  |  |  |  |  |  |  | \$ | 29,9 |  | \$ |  | 29,973 |
| Due after one year through five years |  |  |  |  | 403 |  |  |  |  | 400 |
| Total debt securities |  |  |  |  | \$ | 30,373 |  | \$ |  | 30,373 |

The cost of property, plant and equipment consists of:

|  | 2000 |  | 1999 |  |
| :---: | :---: | :---: | :---: | :---: |
| Land | \$ | 6,649,440 | \$ | 6,683,222 |
| Buildings and improvements |  | 39,145,917 |  | 38,863,186 |
| Machinery and equipment |  | 28, 955,498 |  | 27,363,448 |
| Furniture and fixtures |  | 5, 231,947 |  | 5,293,762 |
| Vehicles |  | 217,345 |  | 260,895 |
| Construction in Progress |  | 775,682 |  | 3,750 |
|  | \$ | 80,975,829 | \$ | 78,468,263 |

## note G-INVESTMENT IN REAL ESTATE

The Company is a limited partner in one real estate limited partnership. An officer and member of the Board of Directors of the Company has a $1.5 \%$ interest as a general partner in this partnership. This interest is subordinated to the Company's interest in distributable cash.

In the fourth quarter of 2000, the Company sold its interest in a real estate partnership for $\$ 7,400,000$ to the general partners, one of which is an officer of the Company and member of the Board of Directors, resulting in an after-tax gain to the Company of $\$ 2,136,000$. A special committee of outside directors of the Board of Directors approved the sale price after receiving independent appraisals of the property sold.

NOTE H-ACCRUED EXPENSES AND OTHER LIABILITIES
Accrued expenses and other liabilities consist of the following:

Salaries, commissions and other compensation
Accrued special charges
Accrued and withheld taxes, other than income taxes
Accrued profit sharing contributions
Accrued self-insured health benefits
Cash dividends payable
Other

2000


1999
\$ 8,051,216
4, 032, 000
2, 196, 971
2,646,677
1,574,878
1,531,713
5, 811, 536
\$ $25,844,991$
=-===-==

## NOTE I-STOCK PLANS

In 2000, the Company granted 71,250 stock appreciation rights (SARs) pursuant to an incentive plan adopted in 2000. These SARs had a weighted average exercise price of $\$ 26.50$ per share, vest at $20 \%$ per year and entitle the employee to receive a cash payment equal to the difference between the SAR price and the market value of the Company's common stock when the SARs are surrendered. No SARs are exercisable at December 31, 2000. No compensation expense for the SARs was incurred in 2000.

The Company also has an Incentive Stock Plan, as amended ("Plan"), which provides for the issuance of shares of Common Stock to non-employee directors, officers and key employees pursuant to stock options, SARs, stock purchase agreements and stock awards. 641, 027 shares of Common Stock were available for issuance under the Plan as of December 31, 2000

The Plan permits the grant of incentive stock options, subject to certain limitations, with substantially the same terms as non-qualified stock options. Non-employee directors are not eligible to receive incentive stock options.

Stock options are not exercisable within six months from date of grant and may not be granted at prices less than the fair market value of the shares at the dates of grant.

Benefits may be granted under the Plan through December 16, 2006
Additional information with respect to the Plan is summarized as follows: 0

|  | AVERAGE PRICE | OPTION SHARES |
| :---: | :---: | :---: |
| Outstanding January 1, 1998 | \$24.38 | 294,579 |
| Granted | 26.75 | 9,000 |
| Exercised | 24.19 | (889) |
| Canceled or expired | 26.89 | $(27,500)$ |
| Outstanding December 31, 1998 | 23.34 | 275,190 |
| Granted | 22.44 | 9,000 |
| Exercised | - | - |
| Canceled or expired | 23.56 | $(9,700)$ |


| Outstanding December 31, 1999 | 24.18 | 274,490 |
| :--- | ---: | ---: |
| Granted | 23.56 | 11,000 |
| Exercised | 22.50 | $(3,750)$ |
| Cancelled or expired | 27.50 | $(97,050)$ |


Outstanding at December 31, 2000 184,690

Exercisable options at

| December 31, 2000 | $\$ 22.72$ | 162,190 |
| :--- | :--- | :--- |
| December 31, 1999 | $\$ 24.42$ | 220,439 |
| December 31, 1998 | $\$ 24.97$ | 169,488 |

As of December 31, 2000, the Company had the following outstanding options:

| Exercise Price | $\$ 22.44-\$ 23.56$ | $\$ 26.75$ | $\$ 27.00$ |
| :--- | ---: | ---: | ---: |
|  | ----------------7 | - |  |
| Options Outstanding | 174,690 | 9,000 | 1,000 |
| Weighted Average Exercise Price | $\$ 22.64$ | $\$ 26.75$ | $\$ 27.00$ |
| Weighted Average Remaining Life | 5.8 | 7.3 | 6.6 |
| Options Exercisable | 156,940 | 4,500 | 750 |
| $\quad$ Weighted Average Exercise Price | $\$ 22.58$ | $\$ 26.75$ | $\$ 27.00$ |

Disclosure of pro forma information regarding net income and net income per share is required by FASB Statement No. 123, "Accounting for Stock-Based Compensation," and has been determined as if the Company had accounted for its employee stock options under the fair value method of that Statement. The fair value of these options was estimated at the date of grant using the Black-Scholes options pricing model.

The Company's weighted average fair value of options granted and assumptions used were as follows:

Risk-free interest rate
Dividend yield
Stock price volatility factor
Weighted-average expected life (years)
Weighted-average fair value of options granted

| 2000 | 1999 | 1998 |
| :--- | :--- | :--- |
| --- | --- | --- |
|  |  |  |
| $5.22 \%$ | $6.79 \%$ | $4.97 \%$ |
| $2.00 \%$ | $2.00 \%$ | $2.00 \%$ |
| .19 | .18 | .18 |
| 8 | 8 | 8 |
| $\$ 6.25$ | $\$ 6.95$ | $\$ 6.80$ |

For purposes of pro forma disclosures, the estimated fair value of options granted is amortized to expense over the option's vesting period. The pro forma effect on net income is not representative of the pro forma effect on net income in future years because grants made in 1996 and later years have an increasing vesting period.

The Company's pro forma information consisted of the following:

|  | 2000 | 1999 | 1998 |
| :--- | ---: | ---: | ---: |
|  | ------- |  |  |
| Net income - as reported | $\$ 28,135,673$ | $\$ 23,927,981$ | $\$ 19,474,229$ |
| Net income - pro forma | $27,968,000$ | $23,565,000$ | $19,123,000$ |
| Basic earnings per share - as reported | 2.85 | 2.29 | 1.77 |
| Diluted earnings per share - as reported | 2.85 | 2.29 | 1.76 |
| Basic earnings per share - pro forma | 2.84 | 2.26 | 1.73 |
| Diluted earnings per share - pro forma | 2.83 | 2.26 | 1.73 |

## NOTE J-PROFIT SHARING AND SECURITY BONUS PLANS

The Company and certain subsidiaries have a profit sharing plan for office and warehouse personnel. The amounts of the companies' annual contributions are determined by the respective boards of directors subject to limitations based upon current operating profits (as defined) or participants' compensation (as defined).

The plan also has a 401(k) defined contribution savings feature. This feature, available to all participants, was provided to give employees a pre-tax investment vehicle to save for retirement. The Company does not match the contributions made by plan participants.

The Company and its subsidiaries also have in effect security bonus plans for the benefit of their regional managers and independent sales representatives, under the terms of which participants are credited with a percentage of their yearly earnings (as defined). Of the aggregate amounts credited to participants' accounts, $25 \%$ vests after five years and an additional 5\% vests each year thereafter. For financial reporting purposes, amounts are charged to operations over the vesting period.

Provisions for profit sharing and security bonus plans aggregated \$5,222,000, \$5,051,000 and \$4,845,000 for the years ended December 31, 2000, 1999 and 1998, respectively.
note K-INCOME TAXES
Deferred income taxes reflect the net tax effects of temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for income tax purposes. In addition, deferred income taxes include net operating loss carryforwards of a foreign subsidiary which do not expire. The valuation allowance has been provided since there is no assurance that the benefit of the net operating loss carryforwards will be realized. Significant components of the Company's deferred tax assets and liabilities as of December 31 are as follows:

Deferred Tax Assets:
Compensation and benefits

| \$ | 12,257,000 | \$ | 12,327,000 |
| :---: | :---: | :---: | :---: |
|  | 1,847, 000 |  | 1, 237, 000 |
|  | 4,718,000 |  | 4,169,000 |
|  | 519, 000 |  | 486, 000 |
|  | 873, 000 |  | 583, 000 |
|  | 20, 214, 000 |  | 18,802,000 |
|  | $(4,718,000)$ |  | (4, 169, 000 |
|  | 15,496, 000 |  | 14, 633,000 |

Deferred Tax Liabilities:
Property, plant \& equipment
883, 000
1, 060, 000


Investment(s) in real estate Other

Total Deferred Tax Liabilities

Total Net Deferred Tax Assets
=================

|  | 1,060,000 |
| :---: | :---: |
|  | 3, 063,000 |
|  | 337, 000 |
|  | 4,460,000 |
| \$ | 10,173, 000 |

Net deferred tax assets include the tax impact of items in comprehensive income of $\$ 873,000$ and $\$ 583,000$ at December 31,2000 and 1999 , respectively.

Income before income taxes for the years ended December 31 , consisted of the following:

|  | 2000 |  | 1999 |  | 1998 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | \$ | 49, 259, 320 | \$ | 41,494,677 | \$ | 36,288, 309 |
| Foreign |  | $(1,693,647)$ |  | $(1,224,696)$ |  | $(2,698,080)$ |
|  | \$ | 47,565,673 | \$ | 40, 269, 981 | \$ | 33,590, 229 |

The provisions for income taxes for the years ended December 31, consisted of the following:

|  | 2000 |  | 1999 |  | 1998 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Current: |  |  |  |  |  |  |
| Federal | \$ | 16, 945, 000 | \$ | 15,187, 000 | \$ | 13,136, 000 |
| State |  | 3, 067, 000 |  | 3, 088, 000 |  | 2,898, 000 |
|  |  | 20, 012, 000 |  | 18, 275, 000 |  | 16, 034, 000 |
| Deferred benefit |  | (582, 000) |  | $(1,933,000)$ |  | (1, 918, 000 ) |
|  | \$ | 19,430, 000 | \$ | 16,342, 000 | \$ | 14,116, 000 |

The reconciliation between the effective income tax rate and the statutory federal rate is as follows:

|  | 2000 | 1999 | 1998 |
| :---: | :---: | :---: | :---: |
| Statutory federal rate | 35. 0\% | 35. $0 \%$ | 35.0\% |
| Increase (decrease) resulting from: |  |  |  |
| State income taxes, net of federal income tax benefit | 4.2 | 5.0 | 5.6 |
| Foreign losses | 1.5 | 1.5 | 2.7 |
| Other items, net | . 1 | (.9) | (1.3) |
| Provision for income taxes | 40.8\% | 40.6\% | $42.0 \%$ |

Income taxes paid for the years ended December 31, 2000, 1999 and 1998 amounted to \$21,212,000, \$17,157,000 and \$14,359,000, respectively.

## NOTE L-COMMITMENTS

The Company's minimum rental commitments, principally for equipment, under noncancelable leases in effect at December 31, 2000 amounted to approximately \$2,955,000. Such rentals are payable as follows: 2001-\$1,834,000; 2002-\$788,000; 2003-\$228,000 and 2004 and thereafter-\$105,000.

Total rental expense for the years ended December 31, 2000, 1999 and 1998 amounted to $\$ 2,783,000, \$ 2,203,000$ and $\$ 1,655,000$, respectively.

NOTE M - INCOME PER SHARE

The computation of basic and diluted income per share consisted of the following:
(In thousands, except per share data)


## NOTE N - SEGMENT REPORTING

The Company has three reportable segments: Maintenance, Repair and Replacement (MRO) distribution, OEM distribution and manufacturing (OEM), and international distribution. The operations of the Company's MRO distribution segment sells and distributes a wide range of MRO parts and supplies to repair and maintenance organizations utilizing the Company's force of independent sales agents.

The Company's OEM distribution and manufacturing segment manufactures, sells and distributes component parts to OEM manufacturers through a network of independent sales agents as well as internal sales employees.

The international distribution segment consists of the Company's sales and distribution businesses in Canada, Mexico, and the United Kingdom of principally MRO parts and supplies utilizing independent sales agents and internal sales employees.

The Company's reportable segments are distinguished by the nature of products distributed and sold, types of customers, and geographic location.

The Company evaluates performance and allocates resources to reportable segments primarily based on operating income. The accounting policies of the reportable segments are the same as those described in the summary of significant policies except that the Company records its federal and state deferred tax assets and liabilities at corporate. Intersegment sales are not significant.

Financial information for the Company's reportable segments consisted of the following:

Year Ended December 31,
In thousands $2000 \quad 19991998$

## Net sales

MRO distribution $\$ \quad 283,969,540 \quad \$ \quad 274,040,132 \quad \$ \quad 258,761,427$

OEM distribution International distribution

|  | 52,001, 028 |  | 42,435,187 |  | 31,345,433 |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 12,996,918 |  | 12,511,780 |  | 11, 724, 268 |
| \$ | 348,967,486 | \$ | 328,987, 099 | \$ | 301, 831, 128 |

Operating income (loss)
MRO distribution OEM distribution International distribution

Consolidated total
Capital expenditures
MRO distribution
OEM distribution
International distribution
Consolidated total
Depreciation and amortization
MRO distribution
OEM distribution
International distribution
Consolidated total
Total assets
MRO distribution
OEM distribution
International distribution
Segment total
Corporate
Consolidated total

| \$ | 39,336,157 | \$ | 35,084,960 | \$ | 30,813, 851 |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 4, 052, 210 |  | 3,465,508 |  | 2,788, 260 |
|  | $(1,564,812)$ |  | $(1,142,319)$ |  | $(2,671,138)$ |
| \$ | 41,823,555 | \$ | 37,408,149 | \$ | 30,930,973 |


| \$ | $\begin{array}{r} 2,761,755 \\ 570,225 \\ 60,478 \end{array}$ | \$ | $\begin{array}{r} 5,681,211 \\ 520,536 \\ 260,601 \end{array}$ | \$ | $\begin{array}{r} 4,415,899 \\ 766,878 \\ 194,883 \end{array}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| \$ | 3,392,458 | \$ | 6,462,348 | \$ | 5,377,660 |
| \$ | 5,176,344 | \$ | 5,074,905 | \$ | 4,140,872 |
|  | 1,130,394 |  | 1, 011,618 |  | 931,181 |
|  | 356,925 |  | 440,936 |  | 426,332 |
| \$ | 6,663,663 | \$ | 6,527,459 | \$ | 5,498,385 |
| \$ | 160,169, 065 | \$ | 155,376,398 | \$ | 152,127, 066 |
|  | 32,181, 862 |  | 32,763,599 |  | 19, 717, 369 |
|  | 19,301,539 |  | 17,677,880 |  | 19,134,855 |
|  | 211,652,466 |  | 205,817, 877 |  | 190, 979,290 |
|  | 11,069,000 |  | 10,173,000 |  | 8,003,000 |
| \$ | 222,721,466 | \$ | 215,990, 877 | \$ | 198, 982, 290 |

The reconciliation of segment profit to consolidated income before income taxes consisted of the following:

|  | Year Ended December 31, |  |  |
| :---: | :---: | :---: | :---: |
| In thousands | 2000 | 1999 | 1998 |
| Total operating income |  |  |  |
| for reportable segments | \$41, 823, 555 | \$37,408, 149 | \$30,930,973 |
| Interest and dividend income | 1, 072,730 | 1,312,312 | 1,458,548 |
| Interest expense | $(7,959)$ | $(7,351)$ | $(47,957)$ |
| Gain from sale of partnership interest | 3,502,336 |  |  |
| Other - net | 1,175, 011 | 1,556,871 | 1,248,665 |
| Income before income taxes | \$47,565,673 | \$40, 269,981 | \$33,590, 229 |

Financial information related to the Company's operations by geographic area consisted of the following:


Year Ended December 31,

| In thousands | 2000 | 1999 |  | 1998 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Long-lived assets |  |  |  |  |  |
| United States | \$ 39,155,963 | \$ | 42,509, 070 | \$ | 38,253,420 |
| Canada | 2,154,539 |  | 2,312,377 |  | 2,273,121 |
| Other foreign countries | 525,444 |  | 778,652 |  | 828,518 |
| Consolidated total | \$ 41, 835,946 | \$ | 45,600, 099 | \$ | 41,355, 059 |

Net sales are attributed to countries based on the location of customers. Long-lived assets consist of total property, plant and equipment and intangible assets such as goodwill.

NOTE 0 - SUMMARY OF UNAUDITED QUARTERLY RESULTS OF OPERATIONS
Unaudited quarterly results of operations for the years ended December 31, 2000 and 1999 are summarized as follows:

## 2000

(IN THOUSANDS, EXCEPT PER SHARE DATA)

| Net sales (3) | 86,280 | 89,632 | 88,064 | 84,991 |
| :---: | :---: | :---: | :---: | :---: |
| Cost of goods sold (3) | 29,946 | 30,458 | 30, 094 | 26,758 |
| Income before income taxes | 10,908 | 11,381 | 10,736 | 14,541 |
| Provision for income taxes | 4,463 | 4,664 | 4,358 | 5,945 |
| Net income | 6,445 | 6,717 | 6,378 | 8,596 |
| Net income per share of common stock: |  |  |  |  |
| Basic | . 64 | . 68 | . 66 | . 89 |
| Diluted | . 64 | . 68 | . 65 | . 88 |
| Diluted weighted average shares outstanding | 10,093 | 9,895 | 9,718 | 9,729 |
|  | QUARTER ENDED |  |  |  |
| 1999 | MAR. 31 | JUN. 30, (4)(5) | SEPT. 30, | DEC. 31, (2)(4) |
| (IN THOUSANDS, EXCEPT PER SHARE DATA) |  |  |  |  |
| Net sales (3) | \$76,567 | \$80, 859 | \$85, 028 | \$86,533 |
| Cost of goods sold (3) | 25,877 | 26,716 | 29,630 | 27,147 |
| Income before income taxes | 8,992 | 8,716 | 9,942 | 12,620 |
| Provision for income taxes | 3,715 | 3,590 | 4,081 | 4,956 |
| Net income | 5,277 | 5,126 | 5,861 | 7,664 |
| Net income per share of common stock |  |  |  |  |
| Basic | . 50 | . 49 | . 57 | . 75 |
| Diluted | . 50 | . 49 | . 57 | . 75 |
| Diluted weighted average shares outstanding | 10,651 | 10,495 | 10,360 | 10,282 |

(1) The fourth quarter includes a gain of $\$ 2,136,000$, net of income taxes, relative to the sale of the Company's interest in a real estate investment.
(2) Inventories and cost of goods sold during interim periods are determined through the use of estimated gross profit rates. The difference between actual and estimated gross profit rates used for the interim periods is adjusted in the fourth quarter. This adjustment increased net income by approximately $\$ 1,349,000$ and $\$ 1,689,000$ in 2000 and 1999, respectively.
(3) Net sales and costs of good sold amounts in 2000 and 1999 have been restated to reflect a shipping revenue reclassification. See Shipping and Handling Fees and Costs in Note B.
(4) During the second and fourth quarters of 1999, special charges were recorded related to severance and early retirement benefits, which reduced net income by $\$ 1,236,000$, and $\$ 524,000$, respectively.
(5) The second quarter of 1999 reflects a $\$ 554$, 000 gain, net of income taxes, on the sale of marketable securities.

NOTE P - SUBSEQUENT EVENT
In January 2001, the Company agreed to purchase certain assets of
Premier Farnell's Cleveland-based North American Industrial Products and Kent Automotive Divisions for approximately $\$ 27,000,000$ plus approximately $\$ 8,000,000$ for related inventories. The all cash transaction is expected to close on March 30, 2001.

Under the agreement, Lawson will acquire the field sales, telephone sales and customer service professionals, the customer accounts, certain administrative executives, and use of various intellectual properties, including trade marks and trade names of the Industrial Products and Kent Automotive divisions in certain territories. Lawson will combine its existing operations with Premier Farnell's Premier Fastener, Rotanium Products, Certanium Alloys, CT Engineering, JI Holcomb and Kent Automotive business units in the United States, Canada, Mexico, Central America and the Caribbean. This acquisition is not expected to require a significant investment by the Company in facilities or equipment.

LAWSON PRODUCTS, INC. AND SUBSIDIARIES
VALUATION AND QUALIFYING ACCOUNTS

|  | BALANCE AT | CHARGED TO |  |  |
| :---: | :---: | :---: | :---: | :---: |
| BEGINNING OF | COSTS AND | DEDUCTIONS- | BALANCE AT END |  |
| DESCRIPTION | PERIOD | EXPENSES | DESCRIBE $($ A $)$ | OF PERIOD |

Allowance deducted from assets to which it applies: Allowance for doubtful accounts:

| Year ended December 31, 2000 | $\$ 1,601,649$ | $\$ 1,419,120$ | $\$ 1,362,184$ |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Year ended December 31, 1999 | $1,450,067$ | $1,065,811$ | 914,229 | $\$ 1,658,585$ |
| Year ended December 31, 1998 | $1,423,902$ | 983,367 | 957,202 |  |

Note A - Uncollected receivables written off, net of recoveries.

## PART IV

ITEM 14. EXHIBITS, FINANCIAL STATEMENT SCHEDULES AND REPORTS ON FORM 8-K.
(a) (3) Exhibits.

23 Consent of Ernst \& Young LLP

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

LAWSON PRODUCTS, INC.
Date: August 29, 2001
By: /s/ Robert J. Washlow
Robert J. Washlow, Chairman of the Board and Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below this 29th day of August, 2001, by the following persons on behalf of the registrant and in the capacities indicated.

## SIGNATURE

/s/ Robert J. Washlow
Robert J. Washlow
/s/ Joseph L. Pawlick
Joseph L. Pawlick
/s/ Victor G. Galvez
Victor G. Galvez
/s/ Jerome Shaffer
Jerome Shaffer
/s/ James T. Brophy Director
James T. Brophy
/s/ Bernard Kalish
Director
Bernard Kalish
/s/ Robert M. Melzer Director
Robert M. Melzer
/s/ Ronald B. Port Director
Ronald B. Port
/s/ Sidney L. Port Director
Sidney L. Port
/s/ Robert G. Rettig Director
Robert G. Rettig
/s/ Mitchell H. Saranow Director
Mitchell H. Saranow

EXHIBIT NUMBER

DESCRIPTION OF EXHIBIT
Consent of Ernst \& Young LLP.

We consent to the incorporation by reference in the Registration Statement (Form S-8 No. 33-17912) pertaining to the Lawson Products, Inc. Employees' Profit
Sharing Trust, and in the related Prospectus of our report dated February 23, 2001, with respect to the consolidated financial statements and schedule of Lawson Products, Inc. included in the Annual Report (Form 10-K/A), for the year ended December 31, 2001.
/s/ Ernst \& Young LLP
Chicago, Illinois
August 29, 2001

