

SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 10-K

Annual Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

For the fiscal year ended December 31, 1997

OR

Transition Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934 [No Fee Required]

Commission file number: 0-10546

LAWSON PRODUCTS, INC.  
(Exact Name of Registrant as Specified in Charter)

Delaware 36-2229304  
(State or other jurisdiction of (I.R.S. Employer  
incorporation or organization) Identification No.)

1666 East Touhy Avenue, Des Plaines, Illinois 60018  
(Address of principal executive offices)

Registrant's telephone number, including area code: (847) 827-9666

Securities registered pursuant to Section 12(b) of the Act:

| Title of Each Class | Name of each exchange on which registered |
|---------------------|---|
| None                | None                                      |

Securities registered pursuant to Section 12(g) of the Act:

Common Stock, \$1.00 Par Value  
(Title of class)

Indicate by check mark whether the Registrant (1) has filed all reports required to be filed by section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

As of March 1, 1998, 11,135,533 shares of Common Stock were outstanding.

The aggregate market value of the Registrant's Common Stock held by nonaffiliates on March 1, 1998 was approximately \$212,406,659.

The following documents are incorporated into this Form 10-K by reference:

Proxy Statement for Annual Meeting of Stockholders to be held on May 12, 1998 Part III

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K (Section 229.405 of this chapter) is not contained herein, and will not be contained, to the best of Registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

PART I

Item 1. Business.

Lawson Products, Inc. was incorporated in Illinois in 1952 and reincorporated in Delaware in 1982.

Products

The Company is a distributor of approximately 34,000 expendable maintenance, repair and replacement products. In addition, the Company distributes 12,000 production components (mostly fasteners) to the O.E.M. marketplace. It manufactures approximately 1,000 of these items. These products may be divided into three broad categories: Fasteners, Fittings and Related Parts, such as screws, nuts, rivets and other fasteners; Industrial Supplies, such as hoses and hose fittings, lubricants, cleansers, adhesives and other chemicals, as well as files, drills, welding products and other shop supplies; and Automotive and Equipment Maintenance Parts, such as primary wiring, connectors and other electrical supplies, exhaust and other automotive parts. The Company estimates that these categories of products accounted for the indicated percentages of its total consolidated net sales for 1997, 1996 and 1995 respectively:

|   | Percentage of Consolidated Net Sales |      |      |
|---|--------------------------------------|------|------|
|   | 1997                                 | 1996 | 1995 |
| Fasteners, Fittings and Related Parts . . . | 46%                                  | 45%  | 41%  |
| Industrial Supplies . . . . .               | 49                                   | 50   | 54   |
| Automotive and Equipment Maintenance Parts  |                                      |      |      |
|   | 5                                    | 5    | 5    |
|   | 100%                                 | 100% | 100% |

All of the Company's maintenance products are manufactured by others and must meet the Company's specifications. Approximately 90% of the Company's products are sold under the Company label. Substantially all maintenance items which the Company distributes are purchased by the Company in bulk and subsequently repackaged in smaller quantities. The Company regularly uses a large number of suppliers but has no long-term or fixed price contracts with any of them. Most maintenance items which the Company distributes are purchased from several sources, and the Company believes that the loss of any single supplier would not significantly affect its operations. No single supplier accounted for more than 7.3% of the Company's purchases in 1997.

Production components sold to the O.E.M. marketplace may be manufactured to customers' specification or purchased from other sources.

## Marketing

The Company's principal markets are as follows:

**Heavy Duty Equipment Maintenance.** Customers in this market include operators of trucks, buses, agricultural implements, construction and road building equipment, mining, logging and drilling equipment and other off-the-road equipment. The Company estimates that approximately 40% of 1997 sales were made to customers in this market.

**In-Plant and Building Maintenance.** This market includes plants engaged in a broad range of manufacturing and processing activities, as well as institutions such as hospitals, universities, school districts and government units. The Company estimates that approximately 39% of 1997 sales were made to customers in this market.

**Passenger Car Maintenance.** Customers in this market include automobile service center chains, independent garages, automobile dealers, car rental agencies and other fleet operators. The Company estimates that approximately 9% of 1997 sales were made to customers in this market.

**Original Equipment Manufacturers.** This market includes plants engaged in a broad range of manufacturing and processing activities. The Company estimates that approximately 10% of 1997 sales were made to customers in this market.

The Company has approximately 213,000 customers, the largest of which accounted for less than one percent of net sales during 1997. Sales are made through a force of approximately 1,850 independent sales representatives of which 116 serve the O.E.M. marketplace. Included in this group are 218 district and zone managers, each of whom, in addition to his own sales activities, acts in an advisory capacity to other sales representatives in a designated area. The Company employs 35 regional managers to coordinate regional marketing efforts. Most sales representatives, including district and zone managers, are compensated on a commission basis and are responsible for repayment of commissions on their respective uncollectible accounts. In addition to the sales representatives and district, zone and regional managers discussed above, the Company has 1,103 employees.

The Company's products are sold in all 50 states, Mexico, Puerto Rico, the District of Columbia, Canada and England. The Company believes that an important factor in its success is its ability to service customers promptly. During the past five years, more than 99% of all items were shipped to the customer within 24 hours after an order was received by the Company. This rapid delivery is facilitated by computer controlled order entry and inventory control systems in each general distribution center. In addition, the receipt of customer orders at Lawson distribution facilities has been accelerated by portable facsimile transmission equipment and personal computer systems used by sales representatives. Customer orders are delivered by common carriers.

The Company is required to carry significant amounts of inventory in order to meet its high standards of rapid processing of customer orders. The Company funds its working capital requirements internally.

## Distribution and Manufacturing Facilities

Substantially all of the Company's maintenance products are stocked in and distributed from each of its seven general distribution centers in; Addison, Illinois; Reno, Nevada; Farmers Branch, Texas; Norcross, Georgia; Fairfield, New Jersey; Mississauga, Ontario, Canada and Bradley Stoke (Bristol) England. Chemical products are distributed from a facility in Vernon Hills, Illinois and welding products are distributed from a facility in Charlotte, North Carolina. Production components are stocked in and distributed from six centers located in Decatur, Alabama; Conway, Arkansas; Cairo, Georgia; Burr Ridge, Illinois; Tupelo, Mississippi; and Memphis, Tennessee. Production components are manufactured in Decatur, Alabama. In the opinion of the Company, all existing facilities are in good condition and are well maintained. All are being used substantially to capacity on a single shift basis, except the manufacturing facility in Decatur, Alabama which operates three shifts.

Most of the Company's facilities are relatively new. Further expansion of warehousing capacity may require new warehouses, some of which may be located in new geographical areas.

## Canadian Operations

Canadian operations are conducted at the Company's 40,000 square foot general distribution center in Mississauga, Ontario, a suburb of Toronto. These operations constituted less than 3% of the Company's net sales during 1997.

## United Kingdom Operations

Operations in the United Kingdom are conducted under the name of Lawson Products Limited from a 19,000 square foot general distribution center in Bradley Stoke (Bristol) England. These operations constituted approximately 1% of the Company's net sales during 1997.

## Mexican Operations

Operations in Mexico are conducted under the name of Lawson Products de Mexico S.A. de C.V. from a 10,000 square foot facility in Guadalajara, Mexico. These operations constituted less than 1% of the Company's net sales during 1997.

## Competition

The Company encounters intense competition from several national distributors and manufacturers and a large number of regional and local distributors. Due to the nature of its business and the absence of reliable trade statistics, the Company cannot estimate its position in relation to its competitors. However, the Company recognizes that some competitors may have greater financial and personnel resources, handle more extensive lines of merchandise, operate larger facilities and price some merchandise more competitively than the Company. Although the Company believes that the prices of its products are competitive, it endeavors to meet competition primarily through the quality of its product line and its service.

## Item 2. Properties.

The Company owns two facilities located in Des Plaines, Illinois, (152,600 and 27,000 square feet, respectively). These buildings contain the Company's main administrative activities and an inbound warehouse facility that principally supports the Addison, Illinois facility and other distribution facilities to a lesser degree. Additional administrative, warehouse and distribution facilities owned by the Company are located in Addison, Illinois (65,000 square feet); Fairfield, New Jersey (61,000 square feet); Reno, Nevada (97,000 square feet); Norcross, Georgia (61,300 square feet); Farmers Branch, Texas (54,500 square feet); and Mississauga, Ontario, Canada (40,000 square feet). Chemical products are distributed from a 56,300 square foot owned facility in Vernon Hills, Illinois and welding products are distributed from a 40,000 square foot owned facility located in Charlotte, North Carolina. Administrative, warehouse and distribution facilities in Bradley Stoke (Bristol) England (19,000 square feet) are leased by the Company. Administrative and distribution facilities in Guadalajara, Mexico (5,000 square feet) are leased by the Company. Production components are distributed from facilities leased in Conway, Arkansas (6,500 sq. ft.) Burr Ridge, Illinois (24,000 sq. ft.) Tupelo, Mississippi, (10,000 sq. ft.) and Memphis, Tennessee, (40,000 sq. ft.). The Company owns a 54,000 square foot facility in Decatur, Alabama which distributes and manufactures production components. From time to time, the Company leases additional warehouse space near its present facilities. See Item 1, "Business - Distribution Facilities" for further information regarding the Company's properties.

The Company plans to construct a new warehouse in Georgia and has estimated the cost of land and buildings will be \$4 million. In addition, the Company is adding 25,000 square feet to its Addison facility at a cost of \$1.1 million.

## Item 3. Legal Proceedings.

There is no material pending litigation to which the Company, or any of its subsidiaries, is a party or to which any of their property is subject.

## Item 4. Submission of Matters to a Vote of Security Holders.

No matter was submitted to a vote of security holders during the fourth quarter of the fiscal year covered by this Report.

## PART II

## Item 5. Market for Registrant's Common Equity and Related Stockholder Matters.

The Company's Common Stock is traded on the NASDAQ National Market System under the symbol of "LAWS." The approximate number of stockholders of record at December 31, 1997 was 1,108. The following table sets forth the high and low closing sale prices as reported on the NASDAQ National Market System during the last two years. The table also indicates the cash dividends paid by the Company during such periods.

|                          | 1997     |          | Cash Dividends | 1996     |        | Cash Dividends |
|--------------------------|----------|----------|----------------|----------|--------|----------------|
|                          | High     | Low      |                | High     | Low    |                |
| First Quarter . . . . .  | \$22 5/8 | \$21 1/8 | \$.13          | \$26 1/4 | \$22   | \$.13          |
| Second Quarter . . . . . | 27 1/8   | 22 1/8   | .13            | 25 1/4   | 21 1/2 | .13            |
| Third Quarter . . . . .  | 30 1/8   | 25 3/8   | .13            | 25 1/8   | 21 1/2 | .13            |
| Fourth Quarter . . . . . | 31 1/2   | 27 5/16  | .14            | 22 1/4   | 21     | .13            |

Item 6. Selected Financial Data.

The following selected financial data should be read in conjunction with the Financial Statements of the Company and notes thereto included elsewhere in this Report. The income statement data and balance sheet data for and as of the end of each of the fiscal years in the five-year period ended December 31, 1997, are derived from the audited Financial Statements of the Company.

|                               | 1997          | 1996          | 1995          | 1994          | 1993          |
|-------------------------------|---------------|---------------|---------------|---------------|---------------|
| Net Sales                     | \$278,144,321 | \$250,289,124 | \$223,537,182 | \$213,097,143 | \$195,735,202 |
| Income Before Income Taxes    | 35,723,277    | 33,884,637    | 34,815,029    | 34,031,074    | 27,767,480    |
| Net Income                    | 21,350,277    | 19,994,637    | 21,120,029    | 20,524,074    | 18,117,480    |
| Total Assets                  | 188,974,415   | 175,161,839   | 160,613,798   | 168,130,848   | 171,428,606   |
| Noncurrent Liabilities        | 24,577,547    | 22,065,583    | 19,292,794    | 17,084,617    | 15,160,121    |
| Stockholders' Equity          | 139,925,387   | 128,746,212   | 122,810,577   | 131,230,469   | 140,649,876   |
| Return on Equity (percent)    | 16.0%         | 15.8%         | 16.9%         | 14.7%         | 13.4%         |
| Per Share of Common Stock:*   |               |               |               |               |               |
| Basic Net Income              | \$1.91        | \$1.73        | \$1.75        | \$1.55        | \$1.34        |
| Diluted Net Income            | 1.91          | 1.73          | 1.75          | 1.55          | 1.34          |
| Stockholders' Equity**        | 12.55         | 11.13         | 10.17         | 9.91          | 10.37         |
| Cash Dividends Declared**     | .54           | .52           | .51           | .48           | .44           |
| Basic Weighted Average Shares |               |               |               |               |               |
| Outstanding*                  | 11,153,091    | 11,563,052    | 12,072,668    | 13,237,181    | 13,556,714    |
| Diluted Weighted Average      |               |               |               |               |               |
| Shares Outstanding*           | 11,175,232    | 11,563,715    | 12,074,647    | 13,240,024    | 13,563,658    |

\* All share and per share amounts have been adjusted to retroactively reflect stock splits effected in previous years. Additionally, net income per share amounts and weighted average share amounts for all periods presented have been restated to conform with the requirements of Statement of Financial Accounting Standard No. 128, "Earnings Per Share," issued in February 1997.

\*\* These per share amounts were computed using basic weighted average shares outstanding for all periods presented.

Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations.

RESULTS OF OPERATIONS

Net sales for 1997 and 1996 increased 11.1% and 12.0%, respectively, over the immediately preceding years. The sales advances for 1997 and 1996 reflect increased contribution from substantially all Lawson operations. Our new subsidiary, Assembly Component Systems, Inc. ("ACS"), the business and assets of which were acquired in April 1996, contributed significantly to the sales improvement in both years.

Net income in 1997 rose 6.8% over 1996 to \$21,350,277, while basic and diluted net income per share in 1997 increased 10.4% to \$1.91 from \$1.73 in 1996. Sales gains, partially offset by a decrease in gross margins, were primarily responsible for the increase in net income in 1997 over 1996. Net income in 1996 declined 5.3% from 1995 to \$19,994,637. The decrease in net income for 1996 resulted principally from marketing programs that provided lower gross margins on selected products, increased costs of our U.K. subsidiary, and a higher effective tax rate, which more than offset sales gains. Per share net income for 1997 and 1996 was positively impacted by the Company's share repurchases discussed below.

LIQUIDITY AND CAPITAL RESOURCES

Cash flows provided by operations for 1997, 1996, and 1995 were \$16,979,646, \$24,552,774 and \$21,309,287, respectively. The decrease in 1997 resulted principally from increases in operating assets over 1996 levels, which more than offset the advance in net income noted above. The 1996 improvement over 1995 was due primarily to increases in operating liabilities, which more than offset increases in operating assets and lower net income from 1995 levels. In addition to satisfying operating requirements, current investments and cash flows from operations are expected to finance the Company's future growth, cash dividends and capital improvements.

Additions to property, plant and equipment for 1997, 1996, and 1995, respectively, were \$5,894,656, \$4,820,724 and \$3,020,330. Consistent with prior years, capital expenditures were incurred primarily for new facilities, improvement of existing facilities, and for the purchase of related equipment. During 1997, construction was substantially completed relative to the facilities expansion of the Company's specialty chemical subsidiary, Drummond American Corporation. Total capital expenditures for this project are expected to be approximately \$3,000,000. Also, during the first quarter of 1998, the Company purchased land in Atlanta, Georgia and intends to construct a new Lawson outbound facility on the site. This facility will be used in place of the Norcross, Georgia facility which will be closed.

The business and net assets of ACS were acquired in the second quarter of 1996 at a cost of approximately \$10,746,000. ACS is a manufacturer and distributor of production components and is headquartered in Decatur, Alabama.

In 1996, the Board of Directors authorized the purchase of up to 1,000,000 shares of the Company's common stock, of which 187,500 shares were purchased

for approximately \$4,062,000 during 1997 and 292,000 shares were purchased for approximately \$6,386,000 in 1996.

Also, during 1996, the remaining 86,000 shares relative to the 1994 authorization noted below, were purchased for \$2,095,000. In 1994, the Board of Directors authorized the purchase of up to 1,500,000 shares of the Company's common stock. During 1995, 917,500 shares were purchased for approximately \$24,085,000, relative to the 1994 share authorization. Funds to purchase these shares were provided by investments and cash flows from operations.

The Company has developed a plan to modify its information technology to recognize the year 2000 issue. The year 2000 issue involves computer programs which are unable to distinguish between the year 1900 and the year 2000. The Company has begun converting its critical data processing systems and expects the project to be completed by early 1999 at a cost of \$200,000 to \$300,000. This estimate includes internal costs, but excludes the costs to upgrade and replace systems in the normal course of business. This project is not expected to have a significant impact on operations. As of December 31, 1997, approximately \$100,000 of expense had been incurred.

#### IMPACT OF INFLATION AND CHANGING PRICES

The Company has continued to pass most increases in product costs on to its customers and, accordingly, such increases have not materially impacted gross margins. The impact from inflation has been more significant on the Company's fixed and semi-variable operating expenses, primarily wages and benefits, although to a lesser degree in recent years due to moderate inflation levels.

Although the Company expects that future costs of replacing warehouse and distribution facilities will increase due to inflation, such higher costs are not anticipated to have a material effect on future earnings.

#### Item 8. Financial Statements and Supplementary Data.

The following information is presented in this report:

Report of Independent Auditors

Consolidated Balance Sheets as of December 31, 1997 and 1996.

Consolidated Statements of Income for the Years ended December 31, 1997, 1996 and 1995.

Consolidated Statements of Changes in Stockholders' Equity for the Years ended December 31, 1997, 1996 and 1995.

Consolidated Statements of Cash Flows for the Years ended December 31, 1997, 1996 and 1995.

Notes to Consolidated Financial Statements.

Schedule II

#### Report of Independent Auditors

To the Shareholders and Board of Directors  
Lawson Products, Inc.

We have audited the accompanying consolidated balance sheets of Lawson Products, Inc. and subsidiaries as of December 31, 1997 and 1996, and the related consolidated statements of income, changes in stockholders' equity, and cash flows for each of the three years in the period ended December 31, 1997. Our audits also included the financial statement schedule listed in the Index at Item 14(a).

These financial statements and related schedule are the responsibility of the Company's management. Our responsibility is to express an opinion on the financial statements and related schedule based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the consolidated financial position of Lawson Products, Inc. and subsidiaries at December 31, 1997 and 1996, and the consolidated results of their operations and their cash flows for each of the three years in the period ended December 31, 1997, in conformity with generally accepted accounting principles. Also, in our opinion, the related financial statement schedule, when considered in relation to the basic financial statements taken as a whole, presents fairly in all material respects the information set forth therein.

LAWSON PRODUCTS, INC.  
CONSOLIDATED BALANCE SHEETS

|   | December 31,  |               |
|---|---------------|---------------|
|   | 1997          | 1996          |
| <b>ASSETS</b>   |               |               |
| Current assets:   |               |               |
| Cash and cash equivalents   | \$ 10,247,568 | \$ 14,515,158 |
| Marketable securities   | 11,637,521    | 14,266,412    |
| Accounts receivable, less allowance<br>for doubtful accounts (1997-\$1,423,902;<br>1996-\$1,357,662)                                      | 33,714,165    | 30,326,067    |
| Inventories 41,788,322  | 37,047,114    |               |
| Miscellaneous receivables   | 2,972,544     | 2,812,809     |
| Prepaid expenses  | 2,788,143     | 3,526,375     |
| Deferred income taxes   | 836,000       | 606,000       |
| Total Current Assets  | 103,984,263   | 103,099,935   |
| Property, plant and equipment, at<br>cost, less allowances for<br>depreciation and amortization<br>(1997-\$27,862,855; 1996-\$24,634,950) | 40,963,035    | 40,052,534    |
| Other assets:   |               |               |
| Marketable securities   | 21,713,267    | 13,452,931    |
| Investments in real estate  | 3,730,664     | 3,304,664     |
| Cash value of life insurance  | 12,054,380    | 10,361,091    |
| Deferred income taxes   | 4,447,000     | 3,758,000     |
| Other   | 2,081,806     | 1,132,684     |
|   | 44,027,117    | 32,009,370    |
|   | \$188,974,415 | \$175,161,839 |
| <b>LIABILITIES AND STOCKHOLDERS' EQUITY</b>   |               |               |
| Current liabilities:  |               |               |
| Accounts payable  | \$ 4,928,689  | \$ 6,006,695  |
| Accrued expenses and other<br>liabilities   | 17,901,997    | 15,850,415    |
| Income taxes 1,640,795  | 2,492,934     |               |
| Total Current Liabilities   | 24,471,481    | 24,350,044    |
| Noncurrent liabilities and<br>deferred credits:   |               |               |
| Accrued liability under security<br>bonus plans   | 14,000,016    | 12,886,934    |
| Deferred compensation and other liabilities   | 10,577,531    | 9,178,649     |
|   | 24,577,547    | 22,065,583    |
| Stockholders' equity:   |               |               |
| Preferred Stock, \$1 par value:<br>Authorized-500,000 shares<br>Issued and outstanding-None   | -             | -             |
| Common Stock, \$1 par value:<br>Authorized-35,000,000 shares<br>Issued-1997-11,135,233 shares;<br>1996-11,311,464 shares                  | 11,135,233    | 11,311,464    |
| Capital in excess of par value  | 769,738       | 512,008       |
| Retained earnings   | 128,708,111   | 117,234,229   |
|   | 140,613,082   | 129,057,701   |
| Foreign currency translation<br>adjustment  | (1,250,695)   | (819,489)     |
| Unrealized gain on marketable securities  | 563,000       | 508,000       |
|   | 139,925,387   | 128,746,212   |
|   | \$188,974,415 | \$175,161,839 |

See notes to consolidated financial statements

LAWSON PRODUCTS, INC.  
CONSOLIDATED STATEMENTS OF INCOME

|  | 1997          | Year ended December 31,<br>1996 | 1995          |
|--|---------------|---------------------------------|---------------|
| Net sales                                    | \$278,144,321 | \$250,289,124                   | \$223,537,182 |
| Interest and dividend income                 | 1,285,809     | 1,499,993                       | 1,671,383     |
| Other income - net                           | 573,747       | 362,282                         | 977,451       |
|  | 280,003,877   | 252,151,399                     | 226,186,016   |
| Cost of goods sold                           | 95,985,602    | 81,116,518                      | 63,535,746    |
| Selling, general and administrative expenses | 147,235,497   | 136,265,322                     | 126,839,711   |
| Interest expense                             | 31,280        | 25,596                          | 10,271        |

|   |               |               |               |
|---|---------------|---------------|---------------|
| Provision for doubtful accounts                           | 1,028,221     | 859,326       | 985,259       |
|   | 244,280,600   | 218,266,762   | 191,370,987   |
| Income Before Income Taxes                                | 35,723,277    | 33,884,637    | 34,815,029    |
| Federal and state income taxes (benefit):                 |               |               |               |
| Current   | 15,306,000    | 14,610,000    | 14,472,000    |
| Deferred  | (933,000)     | (720,000)     | (777,000)     |
| Net Income  | \$ 21,350,277 | \$ 19,994,637 | \$ 21,120,029 |
| Basic and Diluted Net Income<br>Per share of Common Stock | \$1.91        | \$1.73        | \$1.75        |

See notes to consolidated financial statements

Lawson Products, Inc.  
Consolidated Statements of  
Changes in Stockholders' Equity

|   | Common<br>Stock,<br>\$1 par<br>value | Capital<br>in excess of<br>par<br>value | Retained<br>Earnings | Cost of<br>Common<br>Stock in<br>Treasury | Foreign<br>Currency<br>Translation<br>Adjustment | Unrealized<br>Gain (Loss)<br>on<br>Marketable<br>Securities |
|---|--------------------------------------|---|----------------------|---|--|---|
| Balance at January 1, 1995                  | \$ 17,097,490                        | \$ 716,111                              | \$ 195,609,232       | \$ (80,884,205)                           | \$ (1,087,159)                                   | \$ (221,000)  |
| Net income                                  |                                      |   | 21,120,029           |   |  |   |
| Cash dividends declared                     |                                      |   | (6,076,922)          |   |  |   |
| Stock issued under employee<br>stock plans  | 300                                  | 4,551                                   |                      |   |  |   |
| Purchase of common stock                    |                                      |   |                      | (24,085,282)                              |  |   |
| Retirement of treasury stock                | (5,411,176)                          | (226,879)                               | (99,331,432)         | 104,969,487                               |  |   |
| Translation adjustment                      |                                      |   |                      |   | (73,568)   |   |
| Unrealized gain on marketable<br>securities |                                      |   |                      |   |  | 691,000   |
| Balance at December 31, 1995                | 11,686,614                           | 493,783                                 | 111,320,907          | -   | (1,160,727)                                      | 470,000   |
| Net income                                  |                                      |   | 19,994,637           |   |  |   |
| Cash dividends declared                     |                                      |   | (5,994,808)          |   |  |   |
| Stock issued under employee<br>stock plans  | 2,850                                | 34,718                                  |                      |   |  |   |
| Purchase of common stock                    |                                      |   |                      | (8,481,000)                               |  |   |
| Retirement of treasury stock                | (378,000)                            | (16,493)                                | (8,086,507)          | 8,481,000                                 |  |   |
| Translation adjustment                      |                                      |   |                      |   | 341,238  |   |
| Unrealized gain on marketable<br>securities |                                      |   |                      |   |  | 38,000  |
| Balance at December 31, 1996                | 11,311,464                           | 512,008                                 | 117,234,229          | -   | (819,489)  | 508,000   |
| Net income                                  |                                      |   | 21,350,277           |   |  |   |
| Cash dividends declared                     |                                      |   | (6,010,507)          |   |  |   |
| Stock issued under employee<br>stock plans  | 11,269                               | 266,217                                 |                      |   |  |   |
| Purchase of common stock                    |                                      |   |                      | (4,061,875)                               |  |   |
| Retirement of treasury stock                | (187,500)                            | (8,487)                                 | (3,865,888)          | 4,061,875                                 |  |   |
| Translation adjustment                      |                                      |   |                      |   | (431,206)  |   |
| Unrealized gain on marketable<br>securities |                                      |   |                      |   |  | 55,000  |
| Balance at December 31, 1997                | \$ 11,135,233                        | \$ 769,738                              | \$ 128,708,111       | \$ -                                      | \$ (1,250,695)                                   | \$ 563,000  |

See notes to consolidated financial statements

LAWSON PRODUCTS, INC.

CONSOLIDATED STATEMENTS OF CASH FLOWS

|   | 1997          | Year ended December 31,<br>1996 | 1995          |
|---|---------------|---------------------------------|---------------|
| Operating activities:   |               |                                 |               |
| Net income  | \$ 21,350,277 | \$ 19,994,637                   | \$ 21,120,029 |
| Adjustments to reconcile net income<br>to net cash provided by operating<br>activities: |               |                                 |               |
| Depreciation and amortization   | 5,019,437     | 4,014,251                       | 3,349,186     |
| Provision for allowance for<br>doubtful accounts  | 1,028,221     | 859,326                         | 985,259       |
| Deferred income taxes   | (933,000)     | (720,000)                       | (777,000)     |
| Deferred compensation and security<br>bonus plans                                       | 4,214,100     | 3,734,727                       | 3,739,807     |
| Payments under deferred compensation<br>and security bonus plans                        | (1,604,352)   | (1,068,542)                     | (1,509,086)   |
| Losses from sale of property,<br>plant and equipment                                    | 108,079       | 274,717                         | 18,884        |
| Income from investments in real estate  | (506,000)     | (232,500)                       | (148,000)     |
| Changes in operating assets and<br>liabilities  |               |                                 |               |
| (Exclusive of effect of acquisition):   |               |                                 |               |
| Accounts receivable   | (4,416,319)   | (864,397)                       | (1,961,852)   |
| Inventories   | (4,741,208)   | (3,965,081)                     | (243,629)     |

|                       |  |               |               |               |
|-----------------------|--|---------------|---------------|---------------|
|                       | Prepaid expenses and other assets  | (2,224,583)   | (2,265,095)   | (2,248,330)   |
|                       | Accounts payable and accrued expenses  | 886,109       | 2,751,842     | (256,456)     |
|                       | Income taxes payable   | (852,139)     | 1,531,104     | (1,055,180)   |
|                       | Other  | (348,976)     | 507,785       | 295,655       |
|                       | Net Cash Provided by Operating Activities  | 16,979,646    | 24,552,774    | 21,309,287    |
| Investing activities: |  |               |               |               |
|                       | Additions to property, plant and equipment   | (5,894,656)   | (4,820,724)   | (3,020,330)   |
|                       | Purchases of marketable securities   | (143,028,547) | (367,665,946) | (293,575,770) |
|                       | Proceeds from sale of marketable securities  | 137,301,088   | 376,705,975   | 305,232,277   |
|                       | Proceeds from sale of property, plant and equipment                                | 2,308         | 94,421        | 36,000        |
|                       | Proceeds from life insurance policies  | -             | 130,000       | 668,372       |
|                       | Acquisition of Automatic Screw Machine Products, net of cash acquired of \$240,545 | (10,506,472)  | -             | -             |
|                       | Other  | 80,000        | 80,000        | 80,000        |
|                       | Net Cash (Used In) Provided by Investing Activities                                | (11,539,807)  | (5,982,746)   | 9,420,549     |
| Financing Activities: |  |               |               |               |
|                       | Purchases of common stock  | (4,061,875)   | (8,481,000)   | (24,085,282)  |
|                       | Proceeds from exercise of stock options  | 277,486       | 37,568        | 4,851         |
|                       | Dividends paid   | (5,923,040)   | (6,043,577)   | (6,070,121)   |
|                       | Net Cash Used in Financing Activities  | (9,707,429)   | (14,487,009)  | (30,150,552)  |
|                       | Increase/(Decrease) in Cash and Cash Equivalents                                   | (4,267,590)   | 4,083,019     | 579,284       |
|                       | Cash and Cash Equivalents at Beginning of Year                                     | 14,515,158    | 10,432,139    | 9,852,855     |
|                       | Cash and Cash Equivalents at End of Year   | \$ 10,247,568 | \$ 14,515,158 | \$ 10,432,139 |

See notes to consolidated financial statements

Lawson Products, Inc. and subsidiaries principally are distributors of expendable parts and supplies for maintenance, repair and operation of equipment. The Company's operations are principally conducted in North America.

#### NOTE A-SUMMARY OF MAJOR ACCOUNTING POLICIES

**Principles of Consolidation:** The accompanying consolidated financial statements include the accounts of the Company and its subsidiaries, each of which is wholly owned. All inter-company accounts and transactions have been eliminated in consolidation.

**Revenue Recognition:** Sales and associated cost of goods sold are recognized when products are shipped to customers.

**Use of Estimates:** The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from these estimates.

**Investments in Real Estate:** The Company's investments in real estate representing limited partnership interests are carried on the basis of the equity method.

**Marketable Securities:** Marketable equity securities and debt securities are classified as available-for-sale and are carried at fair value, with the unrealized gains and losses, net of tax, recorded in stockholders' equity. Realized gains and losses, declines in value judged to be other-than-temporary, and interest and dividends are included in investment income. The cost of securities sold is based on the specific identification method.

**Inventories:** Inventories (principally finished goods) are stated at the lower of cost (first-in, first-out method) or market.

**Property, Plant and Equipment:** Provisions for depreciation and amortization are computed by the straight-line method for buildings using useful lives of 20 to 30 years and by the double declining balance method for machinery and equipment, furniture and fixtures and vehicles using useful lives of 4 to 10 years.

**Investment Tax Credits:** Investment tax credits on assets leased to others (see Investments in Real Estate) are deferred and amortized over the useful life of the related asset.

**Cash Equivalents:** The Company considers all highly liquid investments with a maturity of three months or less when purchased to be cash equivalents.

**Stock Options:** Stock options are accounted for under Accounting Principles Board Opinion No. 25, "Accounting For Stock Issued to Employees." Under APB 25, no compensation expense is recognized because the exercise price of the stock options granted equals the market price of the underlying stock at the date of grant.

**Foreign Currency Translation:** The financial statements of foreign entities have been translated in accordance with Statement of Financial Accounting

Standards No. 52 and, accordingly, unrealized foreign currency translation adjustments are reflected as a component of stockholders' equity. Realized foreign currency transaction gains and losses were not significant for the years ended December 31, 1997, 1996 and 1995.

Income Per Share: In 1997, the Company adopted FASB Statement No. 128, "Earnings per Share," requiring dual presentation of basic and diluted income per share ("EPS") on the face of the income statement. Basic EPS is computed by dividing net income by the weighted average number of common shares outstanding during the period. Diluted EPS reflects the potential dilution from the exercise or conversion of securities into common stock, such as stock options. All EPS amounts for all periods have been presented to conform to Statement 128 requirements. For all periods presented there was no difference between basic and diluted EPS.

Reclassifications: Certain amounts have been reclassified in the 1995 and 1996 financial statements to conform with the 1997 presentation.

#### NOTE B-BUSINESS COMBINATION

Substantially all of the business and net assets of Assembly Component Systems, Inc. (ACS) were purchased by the Company on April 30, 1996 for cash of approximately \$10,746,000. This transaction was accounted for as a purchase; accordingly, the accounts and transactions of the acquired company have been included in the consolidated financial statements since the date of acquisition. ACS manufactures precision machine components and distributes parts used in the assembly of original equipment.

Pro forma consolidated net sales for 1996, assuming the purchase had occurred as of January 1, 1996, would approximate \$257,218,000. Pro forma net income or net income per share would not differ materially from reported amounts.

#### NOTE C-MARKETABLE SECURITIES

The following is a summary of the Company's investments at December 31 which are all classified as available-for-sale:

| (In thousands)                                   | Cost     | Gross<br>Unrealized<br>Gains | Gross<br>Unrealized<br>Losses | Estimated<br>Fair Value |
|--|----------|------------------------------|-------------------------------|-------------------------|
| 1997   |          |                              |                               |                         |
| Obligations of states and political subdivisions | \$28,343 | \$ 56                        | \$1                           | \$28,398                |
| Foreign government securities                    | 4,092    | -                            | -                             | 4,092                   |
| Other debt securities                            | 44       | -                            | -                             | 44                      |
| Total debt securities                            | 32,479   | 56                           | 1                             | 32,534                  |
| Equity securities                                | 6        | 817                          | 6                             | 817                     |
|  | \$32,485 | \$873                        | \$7                           | \$33,351                |
| 1996   |          |                              |                               |                         |
| Obligations of states and political subdivisions | \$25,368 | \$252                        | \$1                           | \$25,619                |
| Foreign government securities                    | 1,563    | -                            | -                             | 1,563                   |
| Total debt securities                            | 26,931   | 252                          | 1                             | 27,182                  |
| Equity securities                                | 6        | 537                          | 6                             | 537                     |
|  | \$26,937 | \$789                        | \$7                           | \$27,719                |

The gross realized gains on sales totaled: \$52,000, \$128,000, and \$116,000 in 1997, 1996 and 1995, respectively, and the gross realized losses totaled \$7,000, \$28,000 and \$46,000, respectively. The net adjustment to unrealized holding gains included as a separate component of stockholders' equity, net of taxes, totaled \$55,000 and \$38,000 in 1997 and 1996, respectively.

In 1996, the Company received equity shares on the conversion of certain mutual insurance companies, from which the Company held policies, to stock companies. These shares carry no cost.

The amortized cost and estimated fair value of marketable securities at December 31, 1997, by contractual maturity, are shown below. Expected maturities may differ from contractual maturities because the issuers of certain securities have the right to prepay obligations without prepayment penalties.

| (In thousands) | Cost | Estimated<br>Fair Value |
|----------------|------|-------------------------|
|----------------|------|-------------------------|

|                                       |          |          |
|---------------------------------------|----------|----------|
| Due in one year or less               | \$11,169 | \$11,638 |
| Due after one year through five years | 20,850   | 20,896   |
| Total debt securities                 | 32,479   | 32,534   |
| Equity securities                     | 6        | 817      |
|                                       | \$32,485 | \$33,351 |

#### NOTE D-PROPERTY, PLANT AND EQUIPMENT

The cost of property, plant and equipment consists of:

|                            | 1997         | 1996         |
|----------------------------|--------------|--------------|
| Land                       | \$ 6,072,718 | \$ 6,113,574 |
| Buildings and improvements | 34,162,854   | 33,467,535   |
| Machinery and equipment    | 19,855,003   | 18,315,412   |
| Furniture and fixtures     | 5,053,931    | 4,962,178    |
| Vehicles                   | 239,740      | 218,593      |
| Construction in Progress   | 3,441,644    | 1,610,192    |
|                            | \$68,825,890 | \$64,687,484 |

#### NOTE E-INVESTMENTS IN REAL ESTATE

The Company is a limited partner in two real estate limited partnerships. An affiliate of the Company has a 1.5% interest and 5% interest, respectively, as a general partner in the partnerships, which interests are subordinated to the Company's interests in distributable cash.

#### NOTE F-ACCRUED EXPENSES AND OTHER LIABILITIES

Accrued expenses and other liabilities consist of the following:

|   | 1997         | 1996         |
|---|--------------|--------------|
| Salaries, commissions and other compensation        | \$ 7,051,691 | \$ 5,940,828 |
| Accrued and withheld taxes, other than income taxes | 2,002,092    | 1,636,558    |
| Accrued profit sharing contributions                | 2,337,319    | 1,944,232    |
| Accrued self-insured health benefits                | 1,300,000    | 1,300,000    |
| Cash dividends payable                              | 1,558,933    | 1,471,465    |
| Other   | 3,651,962    | 3,557,332    |
|   | \$17,901,997 | \$15,850,415 |

#### NOTE G-STOCK PLAN

The Company's Incentive Stock Plan, As Amended (Plan), provides for the issuance of shares of Common Stock to officers and key employees pursuant to stock options, stock appreciation rights, stock purchase agreements and stock awards. At December 31, 1997, 648,666 shares of Common Stock were available for issuance under the Plan.

The Plan permits the grant of incentive stock options, subject to certain limitations, with substantially the same terms as non-qualified stock options. Stock options are not exercisable within six months from date of grant and may not be granted at prices less than the fair market value of the shares at the dates of grant.

Benefits may be granted under the Plan through December 16, 2006.

Additional information with respect to the Plan is summarized as follows:

|                                 | Shares  |         |         |
|---------------------------------|---------|---------|---------|
|                                 | 1997    | 1996    | 1995    |
| As of December 31:              |         |         |         |
| Options outstanding             |         |         |         |
| (per share: \$22.50 to \$29.75) | 290,279 | 310,285 | 126,131 |
| Available for grant             | 348,587 | 349,587 | 536,591 |
| Options exercisable             | 149,026 | 123,281 | 126,131 |
| For the year ended              |         |         |         |
| December 31:                    |         |         |         |
| Options granted                 |         |         |         |
| (per share: 1997-\$27.00;       |         |         |         |
| 1996-\$22.50 to \$23.25)        | 1,000   | 187,004 | -       |
| Options exercised               |         |         |         |
| (per share: 1997, 1996)         |         |         |         |

|                              |        |       |     |
|------------------------------|--------|-------|-----|
| and 1995-\$16.17 to \$27.50) | 11,269 | 2,850 | 300 |
| Benefits cancelled/forfeited | 9,737  | -     | -   |

As of December 31, 1997, the Company has the following outstanding options:

| Exercise Price  | Options Outstanding | Weighted Average Exercise Price | Weighted Average Remaining Life | Options Exercisable |
|-----------------|---------------------|---------------------------------|---------------------------------|---------------------|
| \$22.50-\$23.25 | 182,129             | \$22.55                         | 8.5 years                       | 41,876              |
| 27.00-29.75     | 108,150             | 27.57                           | 2.3                             | 107,150             |

Disclosure of pro forma information regarding net income and net income per share is required by FASB Statement No. 123, "Accounting for Stock-Based Compensation," and has been determined as if the Company had accounted for its employee stock options under the fair value method of that Statement. The fair value of these options was estimated at the date of grant using the Black-Scholes options pricing model with the following assumptions for 1997 and 1996, respectively: risk-free interest rates of 5.81% and 6.61%; dividend yields of 2.0% and 2.0%; volatility factors of the expected market price of the Company's common stock of 0.19 and 0.21; and a weighted-average expected life of the options of 8 years.

The weighted-average fair value of options granted was \$7.77 for options granted in 1997 and \$7.26 for options granted in 1996. Had compensation cost for the Company's stock options granted been determined based on the fair value at the date of grant, the Company's net income and basic and diluted net income per share would have been reduced to the pro forma amounts for 1997 and 1996, respectively, as follows: net income of \$21,010,000 and \$19,779,000; net income per share of \$1.88 and \$1.71.

The pro forma effect on net income for 1997 and 1996 is not representative of the pro forma effect on net income in future years because it does not take into consideration pro forma compensation expense related to grants made prior to 1995 and an increased vesting period for grants made in 1996 and later.

#### NOTE H-PROFIT SHARING AND SECURITY BONUS PLANS

The Company and certain subsidiaries have a profit sharing plan for office and warehouse personnel. The amounts of the companies' annual contributions are determined by the respective boards of directors subject to limitations based upon current operating profits (as defined) or participants' compensation (as defined).

The Company and its subsidiaries also have in effect security bonus plans for the benefit of their regional managers and independent sales representatives, under the terms of which participants are credited with a percentage of their yearly earnings (as defined). Of the aggregate amounts credited to participants' accounts, 25% vests after five years and an additional 5% vests each year thereafter. For financial reporting purposes, amounts are charged to operations over the vesting period.

Provisions for profit sharing and security bonus plans aggregated \$4,387,000, \$3,946,000 and \$3,890,000 for the years ended December 31, 1997, 1996 and 1995, respectively.

The Company sponsors a 401(k) defined contribution savings plan. The plan, which is available to all employees, was provided to give employees a pre-tax investment vehicle to save for retirement. All contributions to the plan are made by plan participants.

#### NOTE I-INCOME TAXES

Deferred income taxes reflect the net tax effects of temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for income tax purposes. In addition, deferred income taxes include net operating loss carryforwards of a foreign subsidiary which do not expire. The valuation allowance has been provided since there is no assurance that the benefit of the net operating loss carryforwards will be realized. Significant components of the Company's deferred tax assets and liabilities as of December 31 are as follows:

|  | 1997         | 1996         |
|--|--------------|--------------|
| Deferred Tax Assets:                           |              |              |
| Compensation and benefits                      | \$ 9,399,000 | \$ 8,541,000 |
| Inventory                                      | 642,000      | 492,000      |
| Net operating loss carryforwards of subsidiary | 3,270,000    | 2,800,000    |
| Accounts receivable                            | 428,000      | 419,000      |
| Total Deferred Tax Assets                      | 13,739,000   | 12,252,000   |
| Valuation allowance for deferred tax assets    | (3,270,000)  | (2,800,000)  |
| Net Deferred Tax Assets                        | 10,469,000   | 9,452,000    |
| Deferred Tax Liabilities:                      |              |              |

|                                |              |              |
|--------------------------------|--------------|--------------|
| Property, plant & equipment    | 1,489,000    | 1,416,000    |
| Investments in real estate     | 3,163,000    | 3,163,000    |
| Marketable securities          | 303,000      | 274,000      |
| Other                          | 231,000      | 235,000      |
| Total Deferred Tax Liabilities | 5,186,000    | 5,088,000    |
| Total Net Deferred Tax Assets  | \$ 5,283,000 | \$ 4,364,000 |

The provisions for income taxes for the years ended December 31, consist of the following:

|                  | 1997         | 1996         | 1995         |
|------------------|--------------|--------------|--------------|
| Current:         |              |              |              |
| Federal          | \$12,568,000 | \$11,733,000 | \$11,657,000 |
| State            | 2,738,000    | 2,877,000    | 2,815,000    |
|                  | 15,306,000   | 14,610,000   | 14,472,000   |
| Deferred benefit | (933,000)    | (720,000)    | (777,000)    |
|                  | \$14,373,000 | \$13,890,000 | \$13,695,000 |

The reconciliation between the effective income tax rate and the statutory federal rate is as follows:

|   | 1997  | 1996  | 1995  |
|---|-------|-------|-------|
| Statutory federal rate                                | 35.0% | 35.0% | 35.0% |
| Increase (decrease) resulting from:                   |       |       |       |
| State income taxes, net of federal income tax benefit | 5.0   | 5.5   | 5.3   |
| Non-taxable dividend and interest income              | (1.6) | (1.1) | (1.4) |
| Foreign loss  | 1.9   | 2.2   | 1.7   |
| Other items   | (.1)  | (.6)  | (1.3) |
| Provision for income taxes                            | 40.2% | 41.0% | 39.3% |

Income taxes paid for the years ended December 31, 1997, 1996 and 1995 amounted to \$16,078,000, \$12,944,000 and \$15,327,000, respectively.

#### NOTE J-COMMITMENTS

The Company's minimum rental commitments, principally for equipment, under noncancelable leases in effect at December 31, 1997 amounted to approximately \$2,762,000. Such rentals are payable as follows: 1998-\$1,074,000; 1999-\$916,000; 2000-\$520,000 and 2001 and thereafter-\$252,000.

Total rental expense for the years ended December 31, 1997, 1996 and 1995 amounted to \$1,647,000, \$1,402,000 and \$1,087,000.

#### NOTE K SUMMARY OF UNAUDITED QUARTERLY RESULTS OF OPERATIONS

Unaudited quarterly results of operations for the years ended December 31, 1997 and 1996 are summarized as follows:

| 1997<br>(In thousands, except per share data)          | Quarter ended |          |          |          |
|--|---------------|----------|----------|----------|
|  | Mar. 31       | Jun. 30  | Sept. 30 | Dec. 31* |
| Net sales  | \$65,883      | \$70,390 | \$71,420 | \$70,451 |
| Cost of goods sold                                     | 22,731        | 24,105   | 24,331   | 24,818   |
| Income before income taxes                             | 7,949         | 9,463    | 10,044   | 8,268    |
| Provision for income taxes                             | 3,227         | 3,814    | 4,165    | 3,167    |
| Net income   | 4,722         | 5,649    | 5,879    | 5,101    |
| Basic and diluted net income per share of common stock | \$.42         | \$.51    | \$.53    | \$.46    |
| Diluted weighted average shares outstanding            | 11,209        | 11,140   | 11,157   | 11,181   |
|  |               |          |          |          |
| 1996<br>(In thousands, except per share data)          | Quarter ended |          |          |          |
|  | Mar. 31       | Jun. 30  | Sept. 30 | Dec. 31* |
| Net sales  | \$56,108      | \$63,479 | \$66,303 | \$64,399 |
| Cost of goods sold                                     | 16,678        | 20,752   | 22,856   | 20,831   |
| Income before income taxes                             | 6,789         | 8,104    | 8,271    | 10,721   |
| Provision for income taxes                             | 2,765         | 3,375    | 3,443    | 4,307    |
| Net income   | 4,024         | 4,729    | 4,828    | 6,414    |
| Basic and diluted net income per share                 |               |          |          |          |

|   |        |        |        |        |
|---|--------|--------|--------|--------|
| of common stock                             | \$ .35 | \$ .41 | \$ .42 | \$ .56 |
| Diluted weighted average shares outstanding | 11,623 | 11,601 | 11,602 | 11,458 |

\*Inventories and cost of goods sold during interim periods are determined through the use of estimated gross profit rates. The difference between actual and estimated gross profit rates used for the interim periods is adjusted in the fourth quarter. In 1997, this adjustment decreased net income by approximately \$438,000, while in 1996, this adjustment increased net income by approximately \$528,000. Also, the fourth quarter of 1996 reflects adjustments to certain accrued expenses which increased net income by \$514,000.

#### SCHEDULE II

##### LAWSON PRODUCTS, INC. AND SUBSIDIARIES

##### VALUATION AND QUALIFYING ACCOUNTS

| Column A  | Column B                       | Column C                      | Column D                | Column E                 |
|---|--------------------------------|-------------------------------|-------------------------|--------------------------|
| Description   | Balance at Beginning of Period | Charged to Costs and Expenses | Deductions- Describe(A) | Balance at End of Period |
| Allowance deducted from assets to which it applies: |                                |                               |                         |                          |
| Allowance for doubtful accounts:                    |                                |                               |                         |                          |
| Year ended December 31, 1997                        | \$1,357,662                    | \$1,028,221                   | \$961,981               | \$1,423,902              |
| Year ended December 31, 1996                        | 1,111,337                      | 859,326                       | 613,001                 | 1,357,662                |
| Year ended December 31, 1995                        | 1,127,017                      | 985,259                       | 1,000,939               | 1,111,337                |

Note A - Uncollected receivables written off, net of recoveries.

Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure.

None.

#### PART III

Item 10. Directors and Executive Officers of the Registrant.

a. Executive Officers

The executive officers of the Company, all of whose terms of office expire on May 12, 1998, are as follows:

| Name and Present Position with Company                                      | Age | Year First Elected to Present Office | Other Offices Held During the Past Five Years   |
|---|-----|--------------------------------------|---|
| Sidney L. Port, Chairman of the Executive Committee and Director            | 87  | 1977                                 | *   |
| Bernard Kalish, Chief Executive Officer, Chairman of the Board and Director | 60  | 1989                                 | *   |
| Peter G. Smith, President, Chief Operating Officer and Director             | 59  | 1989                                 | *   |
| Jeffrey B. Belford, Executive Vice President--Operations                    | 51  | 1989                                 | *   |
| Hugh Allen, Senior Executive Vice President--Sales and Marketing            | 62  | 1997                                 | Executive Vice President - - Sales and Marketing from 1991 to 1997.   |
| Roger Cannon, Executive Vice President Sales Marketing                      | 49  | 1997                                 | Vice President - - Central Field Sales from 1991 to 1997.   |
| James Smith, Vice President--Human Resources                                | 57  | 1996                                 | Mr. Smith was Vice President, Personnel from 1995 to 1996. Prior to 1995, Mr. Smith was Manager, Human Resources since he joined the Company in 1993. |
| Jerome Shaffer, Vice President,   | 70  | 1987                                 | *   |

Joseph L. Pawlick,  
Vice President and  
Controller and Assistant  
Secretary

55

1987

\*

\* These persons have held the indicated positions for at least five years.

b. Directors

The information required by this Item is set forth in the Company's Proxy Statement for the Annual Meeting of Stockholders to be held on May 12, 1998, under the caption "Election of Directors," which information is incorporated herein by reference.

Item 11. Executive Compensation.

The information required by this Item is set forth in the Company's Proxy Statement for the Annual Meeting of Stockholders to be held on May 12, 1998, under the caption "Remuneration of Executive Officers," which information is incorporated herein by reference.

Item 12. Security Ownership of Certain Beneficial Owners and Management.

The information required by this Item is set forth in the Company's Proxy Statement for the Annual Meeting of Stockholders to be held on May 12, 1998 under the caption "Securities Beneficially Owned by Principal Stockholders and Management," which information is incorporated herein by reference.

Item 13. Certain Relationships and Related Transactions.

The information required by this Item is set forth in the Company's Proxy Statement for the Annual Meeting of Stockholders to be held on May 12, 1998 under the caption "Election of Directors," which information is incorporated herein by reference.

PART IV

Item 14. Exhibits, Financial Statement Schedules and Reports on Form 8-K.

(a) (1) Financial Statements

The following information is presented in this report:

Consolidated Balance Sheets as of December 31, 1997 and 1996.

Consolidated Statements of Income for the Years ended December 31, 1997, 1996 and 1995.

Consolidated Statements of Changes in Stockholders' Equity for the Years ended December 31, 1997, 1996 and 1995.

Consolidated Statements of Cash Flows for the Years ended December 31, 1997, 1996 and 1995.

Notes to Consolidated Financial Statements.

(2) Financial Statement Schedule

The following consolidated financial statement schedule of Lawson Products, Inc. and subsidiaries is included in Item 14(d):

Schedule II - Valuation and Qualifying Accounts is submitted with this report. All other schedules for which provision is made in the applicable accounting regulations of the Securities and Exchange Commission are not submitted because they are not applicable or are not required under Regulation S-X or because the required information is included in the financial statements or notes thereto.

(a) (3) Exhibits.

- 2 Purchase Agreement dated April 30, 1996 among Assembly Component Systems, Inc., Automatic Screw Machine Products Company, David E. Norman and James C. Norman, incorporated herein by reference from Exhibit (2)(a) to the Company's Current Report on Form 8-K dated April 30, 1996.
- 3(a) Certificate of Incorporation of the Company, as amended, incorporated herein by reference to Exhibit 3(a) to the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 1988.
- 3(b) By-laws of the Company, dated May 7, 1991, incorporated herein by reference to Exhibit 6(a) to the Company's Quarterly Report on Form 10-Q for the quarter ended June 30, 1991.
- \*10(c)(1) Lawson Products, Inc. Incentive Stock Plan, incorporated

herein by reference from Exhibit 4 to the Company's Registration Statement on Form S-8 (File No. 33-17912).

- \*10(c)(2) Salary Continuation Agreement between the Company and Mr. Sidney L. Port dated January 7, 1980 incorporated herein by reference from Exhibit 10(c)(2) to the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 1991.
- \*10(c)(3) Employment Agreement between the Company and Mr. Peter G. Smith dated July 17, 1972 incorporated herein by reference from Exhibit 10(c)(6) to the Company's Annual Report on Form 10-K for the year ended December 31, 1981.
- \*10(c)(4) Employment Agreement between the Company and Mr. Bernard Kalish, incorporated herein by reference from Exhibit 10(c)(6) to the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 1985; First Amendment to Employment Agreement dated as of May 27, 1988 incorporated herein by reference from Exhibit 10(c)(6) to the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 1988.
- \*10(c)(4.1) Second Amendment to Employment Agreement dated as of August 1, 1996, incorporated herein by reference to Exhibit 10(c)(4.1) to the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 1996.
- \*10(c)(5) Employment Agreement between the Company and Mr. Hugh Allen, incorporated herein by reference from Exhibit 10(c)(7) to the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 1985.
- \*10(c)(6) Employment Agreement between the Company and Mr. Jerome Shaffer, incorporated herein by reference from Exhibit 10(c)(9) to the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 1985.
- \*10(c)(6.1) First Amendment to Employment Agreement dated as of August 1, 1996, incorporated herein by reference from Exhibit 10(c)(6.1) to the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 1996.
- \*10(c)(7) Amended and Restated Executive Deferral Plan, incorporated herein by reference from Exhibit 10(c)(7) to the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 1995.

\* Indicates management employment contracts or compensatory plans or arrangements.

- 11 Statement regarding computation of per share earnings.
- 21 Subsidiaries of the Company.
- 23 Consent of Ernst & Young LLP.
- 27 Financial Data Schedule

(b) Reports on Form 8-K

No reports on Form 8-K were filed during the fourth quarter of the fiscal year covered by this Report.

(c) Exhibits

See item 14(a)(3) above for a list of exhibits to this report.

(d) Schedules

See item 14(a)(2) above for a list of schedules filed with this report.

#### SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

LAWSON PRODUCTS, INC.

Date: March 25, 1998

By /s/ Bernard Kalish  
Bernard Kalish, Chairman  
and Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

| Signature                            | Title  | Date |
|--------------------------------------|--|------|
| /s/ Bernard Kalish<br>Bernard Kalish | Chairman, Chief Executive<br>Officer and Director<br>(principal executive officer) |      |

|  |  |                |
|--|--|----------------|
| /s/ Jerome Shaffer<br>Jerome Shaffer             | Vice President, Treasurer<br>and Director<br>(principal financial officer) |                |
| /s/ Joseph L. Pawlick<br>Joseph L. Pawlick       | Vice President and Controller<br>(principal accounting officer)            |                |
| /s/ James T. Brophy<br>James T. Brophy           | Director   | March 25, 1998 |
| /s/ Hugh Allen<br>Hugh Allen                     | Director   |                |
| /s/ Ronald B. Port, M.D.<br>Ronald B. Port, M.D. | Director   |                |
| /s/ Sidney L. Port<br>Sidney L. Port             | Director   |                |
| /s/ Robert G. Rettig<br>Robert G. Rettig         | Director   |                |
| /s/ Peter G. Smith<br>Peter G. Smith             | Director   |                |
| /s/ Robert J. Washlow<br>Robert J. Washlow       | Director and Secretary   |                |

EXHIBIT INDEX

| Exhibit<br>Number | Description of Exhibit  |
|-------------------|---|
| 2                 | Purchase Agreement dated April 30, 1996 among Assembly Component Systems, Inc., Automatic Screw Machine Products Company, David E. Norman and James C. Norman, incorporated herein by reference from Exhibit (2)(a) to the Company's Current Report on Form 8-K dated April 30, 1996.   |
| 3(a)              | Certificate of Incorporation of the Company, as amended, incorporated herein by reference to Exhibit 3(a) to the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 1988.  |
| 3(b)              | By-laws of the Company, dated May 7, 1991, incorporated herein by reference to Exhibit 6(a) to the Company's Quarterly Report on Form 10-Q for the quarter ended June 30, 1991.   |
| 10(c)(1)          | Lawson Products, Inc. Incentive Stock Plan, incorporated herein by reference from Exhibit 4 to the Company's Registration Statement on Form S-8 (File No. 33-17912).  |
| 10(c)(2)          | Salary Continuation Agreement between the Company and Mr. Sidney L. Port, dated January 7, 1980, incorporated herein by reference from Exhibit 10(c)(2) to the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 1991.  |
| 10(c)(3)          | Employment Agreement between the Company and Mr. Peter G. Smith, dated January 17, 1972 incorporated herein by reference from Exhibit 10(c)(6) to the Company's Annual Report on Form 10-K for the year ended December 31, 1981.  |
| 10(c)(4)          | Employment Agreement between the Company and Mr. Bernard Kalish, incorporated herein by reference from Exhibit 10(c)(6) to the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 1985; First Amendment to Employment Agreement dated as of May 27, 1988 incorporated herein by reference from Exhibit 10(c)(6) to the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 1988. |
| 10(c)(4.1)        | Second Amendment to Employment Agreement dated as of August 1, 1996, incorporated herein by reference to Exhibit 10(c)(4.1) to the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 1996.  |
| 10(c)(5)          | Employment Agreement between the Company and Mr. Hugh Allen, incorporated herein by reference from Exhibit 10(c)(7) to the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 1985.  |
| 10(c)(6)          | Employment Agreement between the Company and Mr. Jerome Shaffer, incorporated herein by reference from Exhibit 10(c)(9) to the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 1985.  |
| 10(c)(6.1)        | First Amendment to Employment Agreement dated as of August 1, 1996, incorporated herein by reference from Exhibit 10(c)(6.1) to the Company's Annual Report on  |

| Exhibit<br>Number | Description of Exhibit  |
|-------------------|---|
| 10(c)(7)          | Amended and Restated Executive Deferral Plan, incorporated herein by reference from Exhibit 10(c)(7) to the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 1995. |
| 11                | Statement regarding computation of per share earnings.  |
| 21                | Subsidiaries of the Company.  |
| 23                | Consent of Ernst & Young LLP.   |
| 27                | Financial Data Schedule   |

## LAWSON PRODUCTS, INC. AND SUBSIDIARIES

## COMPUTATION OF PER SHARE EARNINGS

YEAR ENDED DECEMBER 31

|   | 1997          | 1996          | 1995         |
|---|---------------|---------------|--------------|
| Net income per share of common stock:   |               |               |              |
| Basic:  |               |               |              |
| Average shares outstanding  | 11,153,091    | 11,563,052    | 12,072,668   |
| Net income  | \$ 21,350,277 | \$ 19,994,637 | \$21,120,029 |
| Basic net income per share of common stock  | \$1.91        | \$1.73        | \$1.75       |
| Diluted:  |               |               |              |
| Average shares outstanding  | 11,153,091    | 11,563,052    | 12,072,668   |
| Net effect of dilutive stock<br>options-based on the treasury stock<br>method using the average market<br>price | 22,141        | 663           | 1,979        |
| Total   | 11,175,232    | 11,563,715    | 12,074,647   |
| Net income  | \$ 21,350,277 | \$ 19,994,637 | \$21,120,029 |
| Diluted net income per share of common stock  | \$1.91        | \$1.73        | \$1.75       |

EXHIBIT 21

Subsidiaries of the Company

| Name  | Jurisdiction of Incorporation |
|---|-------------------------------|
| Lawson Products, Inc.                           | New Jersey                    |
| Lawson Products, Inc.                           | Texas                         |
| Lawson Products, Inc.                           | Georgia                       |
| Lawson Products, Inc.                           | Nevada                        |
| Lawson Products, Inc. (Ontario)                 | Ontario, Canada               |
| Lawson Products Limited                         | England                       |
| LPI Holdings, Inc.                              | Illinois                      |
| Lawson Products de Mexico S.A. de C.V.          | Mexico                        |
| Drummond American Corporation                   | Illinois                      |
| Cronatron Welding Systems, Inc.                 | North Carolina                |
| Assembly Component Systems, Inc.                | Illinois                      |
| Automatic Screw Machine Products Company, Inc.* | Alabama                       |

\*subsidiary of Assembly Component Systems, Inc.

EXHIBIT 23

CONSENT OF INDEPENDENT AUDITORS

We consent to the incorporation by reference in the Registration Statement (Form S-8 No. 33-17912) pertaining to the Lawson Products, Inc. Employees' Profit Sharing Trust, and in the related Prospectus of our report dated February 27, 1998, with respect to the consolidated financial statements and schedule of Lawson Products, Inc. included in the Annual Report (Form 10-K), for the year ended December 31, 1997

/s/ Ernst & Young LLP

Chicago, Illinois  
March 25, 1998

This schedule contains summary financial information extracted from Lawson Products, Inc.'s Form 10-K and is qualified in its entirety by reference to such Form 10-K filing.

1,000

|         |             |         |
|---------|-------------|---------|
|         | 12-MOS      |         |
|         | DEC-31-1997 |         |
|         | DEC-31-1997 |         |
|         |             | 10,248  |
|         |             | 33,351  |
|         |             | 35,138  |
|         |             | 1,424   |
|         |             | 41,788  |
|         | 103,984     |         |
|         |             | 68,826  |
|         |             | 27,863  |
|         |             | 188,974 |
| 24,471  |             |         |
|         |             | 0       |
| 0       |             |         |
|         |             | 0       |
|         |             | 11,135  |
|         |             | 128,790 |
| 188,974 |             |         |
|         |             | 278,144 |
|         | 280,004     |         |
|         |             | 95,986  |
|         |             | 95,986  |
|         |             | 0       |
|         |             | 1,028   |
|         |             | 31      |
|         |             | 35,723  |
|         |             | 14,373  |
| 21,350  |             |         |
|         |             | 0       |
|         |             | 0       |
|         |             | 0       |
|         |             | 21,350  |
|         |             | 1.91    |
|         |             | 1.91    |