

### **Lawson Products Announces First Quarter 2019 Results**

April 18, 2019

### Reports Diluted EPS of \$0.44on 8.2% Sales Increase

CHICAGO--(BUSINESS WIRE)--Apr. 18, 2019-- Lawson Products, Inc. (NASDAQ: LAWS) ("Lawson" or the "Company"), a distributor of products and services to the MRO marketplace, today announced results for the first quarter ended March 31, 2019.

"Our excellent first quarter results reflect the continued benefits from our previous investments and process improvements. Again this quarter, we demonstrated our ability to drive profitable sales growth and leverage our infrastructure to accelerate profitability. We delivered an 8.2% sales increase while our operating income grew to \$5.5 million compared to \$1.8 million a year ago. This performance was driven by increased Lawson sales rep productivity, sales growth at Bolt Supply, and the inclusion of Screw Products. We efficiently managed our operating expenses which enhanced the growth of our adjusted operating income by 74% in the quarter," said Michael DeCata, president and chief executive officer.

"Our sales increase was from broad-based growth in all Lawson segments and within Bolt Supply. We also continue to improve sales rep productivity through ongoing training, support and improved customer fulfillment processes while holding expenses in line to drive a substantial increase in earnings per share. Our stronger results over the past two years are very encouraging as our earnings continue to increase at a rate much higher than our sales growth," said Mr. DeCata.

### Highlights

- Sales of \$91.3 million, increased 8.2% year-over-year. Average daily sales ("ADS") also increased 8.2% to \$1.450 million in the first guarter 2019 compared to \$1.341 million in the first guarter of 2018
- Lawson MRO segment ADS increased 6.9% primarily due to a 4.4% improvement in sales rep productivity
- Operating income improved to \$5.5 million, compared to \$1.8 million in the first quarter of 2018. Non-GAAP adjusted operating income was \$6.0 million compared to \$3.4 million a year ago, up 74.1%. Adjusted EBITDA of \$7.5 million increased 45.6% from \$5.1 million from a year ago (See reconciliation in Table 1)
- Net income was \$4.1 million or \$0.44 per diluted share in the first quarter 2019 compared to \$0.13 a year ago. Adjusted net income, excluding stock-based compensation and severance was \$4.5 million or \$0.48 per diluted share compared to adjusted per diluted share of \$0.25 a year ago (See reconciliation in Table 2)

| First Quarter 2019 Summary Financial Highlights | Three Months Ended March 31, |         |          |  |  |  |
|---|------------------------------|---------|----------|--|--|--|
| (\$ in millions)                                | 2019                         | 2018    | Change   |  |  |  |
| Net Sales                                       | \$91.3                       | \$84.4  | 8.2%     |  |  |  |
| Average Daily Net Sales                         | \$1.450                      | \$1.341 | 8.2%     |  |  |  |
| Number of Business Days                         | 63                           | 63      |          |  |  |  |
|   |                              |         |          |  |  |  |
| Reported Operating Income                       | \$5.5                        | \$1.8   | NM       |  |  |  |
| Adjusted Operating Income (1)                   | \$6.0                        | \$3.4   | 74.1%    |  |  |  |
|   |                              |         |          |  |  |  |
| Adjusted EBITDA (1)(2)                          | \$7.5                        | \$5.1   | 45.6%    |  |  |  |
| Margin (1) (2)                                  | 8.2%                         | 6.1%    | +210 bps |  |  |  |
| -   |                              |         |          |  |  |  |
| Earnings Per Share                              | \$0.44                       | \$0.13  | \$0.31   |  |  |  |

<sup>(1)</sup> Excludes the impact of stock-based compensation and severance. (See reconciliation in Table 1)

### First Quarter Results

Net sales increased 8.2% to \$91.3 million for the first quarter of 2019 compared to \$84.4 million in the first quarter of 2018. Sales were positively impacted by a 4.4% improvement in the Lawson segment sales rep productivity compared to the first quarter of 2018. A 10.5% improvement in Bolt Supply sales spread across multiple product categories and the inclusion of Screw Products sales of \$0.8 million, which was acquired in the fourth quarter of 2018, also contributed to the increase. Average daily sales grew to \$1.450 million compared to \$1.341 million in the prior year quarter with 63 selling days in both quarters.

Gross profit increased \$2.7 million to \$48.9 million compared to \$46.2 million in the first quarter of 2018, primarily due to increased sales. Consolidated gross profit as a percentage of sales was 53.6% for the first quarter of 2019 compared to 54.7% in the first quarter of 2018. A higher allocation of

<sup>(2) 2019</sup> includes the adoption of ASC 842 - Leases which requires certain expenses previously recognized as depreciation expense to be recorded as operating expenses of \$0.4 million. Excluding the adoption of this standard, 2019 adjusted EBITDA was \$7.9 million or 8.7% of net sales.

service related costs and lower gross margin profiles on both the Bolt Supply and Screw Products businesses drove the lower consolidated percentage. The organic Lawson MRO segment gross margin as a percent of sales was 60.8% in the first quarter 2019 compared to 60.6% a year ago before giving effect to the allocated service costs.

The Company continues to manage its overall cost structure. Selling expenses decreased to \$21.7 million in the first quarter compared to \$21.9 million a year ago quarter. As a percentage of sales, selling expenses decreased to 23.8% from 26.0% of sales in the year ago quarter primarily due to fixed selling costs leveraged over a higher sales base and higher service related expenses classified within gross margin.

General and administrative expenses decreased to \$21.6 million in the first quarter of 2019 compared to \$22.4 million in the year ago quarter and decreased as a percent to sales evidencing the Company's ability to leverage its fixed costs. The decrease in general and administrative expense was primarily driven by lower stock-based compensation and severance expense. Excluding stock-based compensation and severance expense and administrative expenses grew 1.7%.

Operating income in the first quarter of 2019 was \$5.5 million compared to income of \$1.8 million a year ago. The growth in operating income from a year ago was primarily generated by an improvement of \$2.7 million in the Lawson MRO segment. Adjusted non-GAAP operating income increased to \$6.0 million in the first quarter of 2019 compared to \$3.4 million in the year ago quarter. (See reconciliation in Table 1)

Net income for the first quarter of 2019 was \$4.1 million, or \$0.44 per diluted share compared to net income of \$1.2 million, or \$0.13 per diluted share, for the same period a year ago. Adjusted net income, excluding stock-based compensation and severance, was \$4.5 million or \$0.48 per diluted share compared to \$0.25 a year ago. (See reconciliation in Table 2)

#### Conference Call

Lawson Products, Inc. will conduct a conference call with investors to discuss first quarter 2019 results at 9:00 a.m. Eastern Time on April 18, 2019. The conference call is available by direct dial at 1-877-737-7051 in the U.S. or 1-201-689-8878 from outside of the U.S. A replay of the conference call will be available approximately two hours after completion of the call through May 31, 2019. Callers can access the replay by dialing 1-877-481-4010 in the U.S. or 1-919-882-2331 outside the U.S. The PIN access number for the replay is 45493#. A streaming audio of the call and an archived replay will also be available on the investor relations page of Lawson's website through May 31, 2019.

### About Lawson Products, Inc.

Founded in 1952, Lawson Products, Inc., headquartered in Chicago, IL, sells and distributes specialty products to the industrial, commercial, institutional and government maintenance, repair and operations market (MRO). The Company is dedicated to helping customers in the U.S. and Canada lower their total cost of operation by increasing productivity and efficiency. The combination of Lawson Managed Inventory and the Company's problem-solving professionals ensures customers always have the right parts to handle the job. Through The Bolt Supply House, customers in Western Canada have access to products at several branch locations. Under its Kent Automotive brand, the Company provides collision and mechanical repair products to the automotive aftermarket.

Lawson Products ships from several strategically located distribution centers to customers in all 50 states, Puerto Rico, Canada, Mexico, and the Caribbean.

For additional information, please visit https://www.lawsonproducts.com or https://www.kent-automotive.com.

This Release contains certain forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995 that involve risks and uncertainties. The terms "may," "should," "could," "anticipate," "believe," "continues," "estimate," "expect," "intend," "objective," "plan," "potential," "project" and similar expressions are intended to identify forward-looking statements. These statements are not guarantees of future performance and involve risks, uncertainties and assumptions that are difficult to predict. These statements are based on management's current expectations, intentions or beliefs and are subject to a number of factors, assumptions and uncertainties that could cause or contribute to such differences or that might otherwise impact the business and include the risk factors set forth in Item 1A of the December 31, 2018, Form 10-K filed on March 4, 2019. The Company undertakes no obligation to update any such factor or to publicly announce the results of any revisions to any forward-looking statements whether as a result of new information, future events or otherwise.

## -TABLES FOLLOW-

Lawson Products, Inc.
Condensed Consolidated Statements of Income
(Dollars in thousands, except per share data)
(Unaudited)

|                                | Three Mo<br>March 31,<br>2019 | oths Ended      |  |  |
|--------------------------------|-------------------------------|-----------------|--|--|
| Product revenue                | \$ 81,915                     | \$ 74,970       |  |  |
| Service revenue  Total revenue | 9,428<br>91,343               | 9,489<br>84,459 |  |  |
| Product cost of goods sold     | 38,007                        | 34,832          |  |  |
| Service costs                  | 4,413                         | 3,409           |  |  |
| Gross profit                   | 48,923 46,218                 |                 |  |  |

| Operating expenses: Selling expenses General & administrative expenses Operating expenses | 21,742<br>21,637<br>43,379 | 21,940<br>22,441<br>44,381 |
|---|----------------------------|----------------------------|
| Operating income  | 5,544                      | 1,837                      |
| Interest expense Other income, net  | (197 )<br>472              | (240 )<br>287              |
| Income before income taxes Income tax expense   | 5,819<br>1,673             | 1,884<br>648               |
| Net income  | \$ 4,146                   | \$1,236                    |
| Basic income per share of common stock  | \$ 0.46                    | \$ 0.14                    |

Lawson Products, Inc.
Condensed Consolidated Balance Sheets
(Dollars in thousands, except share data)

Diluted income per share of common stock \$ 0.44

Authorized - 500,000 shares, issued and outstanding — None

| ·          | ,   |                   |                      |
|------------|---|-------------------|----------------------|
|            |   | March 31,<br>2019 | December 31,<br>2018 |
| ASSETS     |   | (Unaudited)       |                      |
| Current a  | ssets:  |                   |                      |
| Cash and   | cash equivalents  | \$ 3,603          | \$ 11,883            |
| Restricted | l cash  | 800               | 800                  |
| Accounts   | receivable, less allowance for doubtful accounts of \$538 and \$549, respectively | 43,973            | 37,682               |
| Inventorie | s, net  | 53,818            | 52,887               |
| Miscellan  | eous receivables and prepaid expenses   | 5,393             | 3,653                |
| Total cur  | rent assets   | 107,587           | 106,905              |
| Property,  | plant and equipment, net  | 17,923            | 23,548               |
| Deferred   | income taxes  | 19,174            | 20,592               |
| Goodwill   |   | 20,451            | 20,079               |
| Cash valu  | e of life insurance   | 13,175            | 12,599               |
| Intangible | assets, net   | 13,016            | 13,112               |
| Lease ass  | sets  | 12,262            | _                    |
| Other ass  | ets   | 296               | 307                  |
| Total ass  | ets   | \$ 203,884        | \$ 197,142           |
| LIABILITI  | ES AND STOCKHOLDERS' EQUITY   |                   |                      |
| Current I  | abilities:  |                   |                      |
| _          | lines of credit   | \$ 13,131         | \$ 10,823            |
| Accounts   | payable   | 14,848            | 15,207               |
| Lease obl  |   | 4,168             | _                    |
| Accrued e  | expenses and other liabilities  | 29,044            | 40,179               |
| Total cur  | rent liabilities  | 61,113            | 66,209               |
| Security b | onus plan   | 12,320            | 12,413               |
| Lease obl  | igation   | 11,238            | 5,213                |
| Deferred   | compensation  | 5,940             | 5,304                |
| Deferred   | tax liability   | 2,833             | 2,761                |
| Other liab | ilities   | 3,843             | 6,069                |
| Total liab | ilities   | 97,287            | 97,969               |
| Stockhol   | ders' equity:   |                   |                      |
| Preferred  | stock, \$1 par value:   |                   |                      |
|            | . =====================================   |                   |                      |

\$0.13

| Common stock, \$1 par value:                               |                       |
|--|-----------------------|
| Authorized - 35,000,000 shares                             |                       |
| Issued - 9,012,236 and 9,005,716 shares, respectively      | 9,012 9,006           |
| Outstanding - 8,962,450 and 8,955,930 shares, respectively |                       |
| Capital in excess of par value                             | 16,283 15,623         |
| Retained earnings  | 83,421 77,338         |
| Treasury stock – 49,786 shares                             | (1,234 ) (1,234 )     |
| Accumulated other comprehensive loss                       | (885 ) (1,560 )       |
| Total stockholders' equity                                 | 106,597 99,173        |
| Total liabilities and stockholders' equity                 | \$ 203,884 \$ 197,142 |
|  |                       |

# LAWSON PRODUCTS, INC. SEC REGULATION G GAAP RECONCILIATIONS

The Company reports its financial results in accordance with U.S. generally accepted accounting principles (GAAP). However, the Company's management believes that certain non-GAAP financial measures may provide users of this financial information with additional meaningful comparisons between current results and results in prior operating periods. Management believes that these non-GAAP financial measures can provide additional meaningful reflection of underlying trends of the business because they provide a comparison of historical information that excludes certain non-operational items that impact the overall comparability. See Tables below for supplemental financial data and corresponding reconciliations to GAAP financial measures for the three months ended March 31, 2019 and 2018. Non-GAAP financial measures should be viewed in addition to, and not as an alternative for, the Company's reported results prepared in accordance with GAAP.

Table 1 - Reconciliation of GAAP Operating Income to Non-GAAP Adjusted Operating Income and Non-GAAP Adjusted EBITDA (Unaudited)

|   | Three Months Ended March 31, |          |  |  |  |  |  |
|---|------------------------------|----------|--|--|--|--|--|
| (Dollars in thousands)                  | 2019                         | 2018     |  |  |  |  |  |
| Operating income, as reported per GAAP  | \$ 5,544                     | \$ 1,837 |  |  |  |  |  |
| Stock-based compensation <sup>(1)</sup> | 408                          | 970      |  |  |  |  |  |
| Severance expense                       | 27                           | 628      |  |  |  |  |  |
| Non-GAAP adjusted operating income      | 5,979                        | 3,435    |  |  |  |  |  |
| Depreciation and amortization (2)       | 1,478                        | 1,686    |  |  |  |  |  |
| Non-GAAP adjusted EBITDA                | \$ 7,457                     | \$ 5,121 |  |  |  |  |  |

<sup>(1)</sup> A portion of stock-based compensation expense varies with the Company's stock price

Table 2 - Reconciliation of GAAP Net Income and Diluted EPS to Non-GAAP Adjusted Net Income and Adjusted Diluted EPS (Unaudited)

(Dellars in thousands, except per share amounts)

Three Months Ended March 31

| (Dollars in thousands, except per share amounts)     | Three Months Ended March 31, 2019 | 2018                   |  |  |  |  |
|--|-----------------------------------|------------------------|--|--|--|--|
|  | Amount Diluted EPS (2)            | Amount Diluted EPS (2) |  |  |  |  |
| Net Income, as reported per GAAP Pretax adjustments: | \$ 4,146 \$ 0.44                  | \$ 1,236 \$ 0.13       |  |  |  |  |
| Stock-based compensation                             | 408 0.05                          | 970 0.11               |  |  |  |  |
| Severance expense                                    | 27 0.00                           | 628 0.07               |  |  |  |  |
| Pretax adjustments                                   | 435 0.05                          | 1,598 0.18             |  |  |  |  |
| Tax effect <sup>(1)</sup>                            | (125 ) (0.01 )                    | (550 ) (0.06 )         |  |  |  |  |
| Total adjustments, net of tax                        | 310 0.04                          | 1,048 0.12             |  |  |  |  |
| Non-GAAP adjusted net income                         | \$ 4,456 \$ 0.48                  | \$ 2,284 \$ 0.25       |  |  |  |  |

<sup>(2) 2019</sup> includes the adoption of ASC 842 - Leases which requires certain expenses previously recognized as depreciation expense to be recorded as operating expenses of \$0.4 million.

- (1) Tax effected at quarterly effective tax rate of 28.8% for 2019 and 34.4% for 2018
- (2) Pretax adjustments to diluted EPS calculated on 9.317 million and 9.185 million of diluted shares for 2019 and 2018, respectively

### **Lawson Products Core Business**

# Table 3 - Quarterly Results (Unaudited)

### Historic Organic Lawson Segment Sales Representative and Productivity

|  | Three Months Ended |     |          |      |           |      |           |     |           |      |
|--|--------------------|-----|----------|------|-----------|------|-----------|-----|-----------|------|
|  | Mar. 31 2          | 019 | Dec. 31  | 2018 | Sep. 30 2 | 2018 | Jun. 30 2 | 018 | Mar. 31 2 | 2018 |
| Number of business days                        | 63                 |     | 61       |      | 63        |      | 64        |     | 63        |      |
| Average daily net sales (Dollars in thousands) | \$ 1,297           |     | \$ 1,258 |      | \$ 1,249  |      | \$ 1,260  |     | \$ 1,213  |      |
| Year over year increase                        | 6.9                | %   | 5.6      | %    | 4.0       | %    | 7.5       | %   | 4.0       | %    |
| Sequential quarter increase (decrease)         | 3.1                | %   | 0.7      | %    | (0.9      | )%   | 3.9       | %   | 1.8       | %    |
| Average active sales rep. count <sup>(1)</sup> | 991                |     | 989      |      | 967       |      | 966       |     | 968       |      |
| Period-end active sales rep count              | 986                |     | 994      |      | 978       |      | 968       |     | 966       |      |
| Sales per rep. per day                         | \$ 1.308           |     | \$ 1.272 |      | \$ 1.292  |      | \$ 1.304  |     | \$ 1.253  |      |
| Year over year increase                        | 4.4                | %   | 5.4      | %    | 6.6       | %    | 9.1       | %   | 6.4       | %    |
| Sequential quarter increase (decrease)         | 2.8                | %   | (1.5     | )%   | (0.9      | )%   | 4.1       | %   | 3.8       | %    |

(1) Average active sales rep count represents the average of the month-ends sales representative count

# Lawson Products, Inc.

# Table 4 - Consolidated Quarterly Results (Unaudited)

|  | Three Months Ended |     |           |     |           |      |            |     |           |     |
|--|--------------------|-----|-----------|-----|-----------|------|------------|-----|-----------|-----|
| (Dollars in thousands)                     | Mar. 31 2          | 019 | Dec. 31 2 | 018 | Sep. 30 2 | 2018 | Jun. 30 20 | 018 | Mar. 31 2 | 018 |
| Average daily net sales                    | \$ 1,450           |     | \$ 1,414  |     | \$ 1,405  |      | \$ 1,412   |     | \$ 1,341  |     |
| 9 ,  |                    | 0.1 | . ,       | ۰,  |           | ۰,   |            | ۰,  |           | ۰,  |
| Year over year increase                    | 8.2                | %   | 7.0       | %   | 17.0      | %    | 20.5       | %   | 15.0      | %   |
| Sequential quarter increase (decrease)     | 2.5                | %   | 0.6       | %   | (0.5      | )%   | 5.3        | %   | 1.4       | %   |
|  |                    |     |           |     |           |      |            |     |           |     |
| Net Sales                                  | \$ 91,343          |     | \$ 86,266 |     | \$ 88,530 |      | \$ 90,382  |     | \$ 84,459 |     |
| Gross profit (1)                           | 48,923             |     | 46,083    |     | 48,108    |      | 49,131     |     | 46,218    |     |
| •  |                    |     |           |     |           |      |            |     |           |     |
| Gross profit percentage (1)                | 53.6               | %   | 53.4      | %   | 54.3      | %    | 54.4       | %   | 54.7      | %   |
| Gross pront percentage V                   | 00.0               | 70  | 00.1      | 70  | 01.0      | 70   | 0 1. 1     | 70  | 0 1       | 70  |
| Calling ganeral 9 administrative evacuases | ¢ 42.270           |     | ¢ 44 000  |     | ¢ 50 274  |      | ¢ 40 557   |     | ¢ 44 204  |     |
| Selling, general & administrative expenses | \$ 43,379          |     | \$ 41,998 |     | \$ 50,374 |      | \$ 43,557  |     | \$ 44,381 |     |
|  |                    |     |           |     |           |      |            |     |           |     |
| Operating income (loss)                    | \$ 5.544           |     | \$ 4,085  |     | \$ (2,266 | ١    | \$ 5,574   |     | \$ 1,837  |     |
| Operating moonie (1033)                    | ψ 0,044            |     | Ψ,000     |     | Ψ (2,200  | ,    | Ψ 0,01 Ψ   |     | Ψ 1,001   |     |

Reflects the adoption of ASC 606 - Revenue Recognition effective January 1, 2018 including the classification of certain service selling costs as a reduction of gross profit

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Lawson Products, Inc. Ronald J. Knutson Executive Vice President and Chief Financial Officer 773-304-5665