



Distribution Solutions Group Names Sean Dwyer as Senior Vice President, Head of M&A and Strategy

November 24, 2025

FORT WORTH, Texas--(BUSINESS WIRE)--Nov. 24, 2025-- **Distribution Solutions Group, Inc. (NASDAQ: DSGR) ("DSG" or the "Company")**, a premier specialty distribution company, announced today that Mr. Sean Dwyer has joined the DSG leadership team as Senior Vice President, Head of M&A and Strategy.

Mr. Dwyer is a highly accomplished executive with significant experience in strategy and mergers and acquisitions and has completed more than \$30 billion in prior transactions. Throughout his career, Mr. Dwyer has demonstrated a strong track record of success in M&A investment banking and corporate development with deep experience in the distribution, transportation, and logistics, and packaging sectors. He most recently served as Chief Strategy and Corporate Development Officer for BlueLinx Holdings, a publicly listed building products distribution company with approximately \$3 billion in annual revenue. Prior to that, he built and led the corporate development function at WestRock Company -- now part of Smurfit Westrock, a publicly listed global leader in sustainable paper and packaging with approximately \$31 billion in annual revenue.

Bryan King, DSG's Chairman and Chief Executive Officer, commented, "We are excited to welcome Sean as DSG's new M&A and strategy leader. Sean's appointment strengthens our ability to pursue strategic opportunities that support our long-term growth. He brings deep industry insight, a disciplined approach to capital allocation, and a proven record of value creation. Sean is an excellent addition to our leadership team, and I am confident that he will enhance our M&A capabilities to drive DSG for continued success."

Sean Dwyer commented, "I am thrilled to lead DSG's next phase of its M&A growth and look forward to working directly with the LKCM Headwater team and the three vertical leadership teams. We have meaningful opportunities ahead of us, and I look forward to collaborating with our teams to identify strategic opportunities that strengthen DSG and create long-term value for our shareholders."

Sean will report directly to Ron Knutson, Executive Vice President and Chief Financial Officer of DSG, and will work closely with the LKCM Headwater team and its three vertical leadership teams.

About Distribution Solutions Group, Inc.

Distribution Solutions Group ("DSG") is a premier multi-platform specialty distribution company providing high touch, value-added distribution solutions to the maintenance, repair & operations (MRO), the original equipment manufacturer (OEM) and the industrial technologies markets. DSG was formed through the strategic combination of Lawson Products, a leader in MRO distribution of C-parts, Gexpro Services, a leading global supply chain services provider to manufacturing customers, and TestEquity, a leader in electronic test & measurement solutions.

Through its collective businesses, DSG is dedicated to helping customers lower their total cost of operation by increasing productivity and efficiency with the right products, expert technical support and fast, reliable delivery to be a one-stop solution provider. DSG serves approximately 200,000 customers in several diverse end markets supported by approximately 4,400 dedicated employees and strong vendor partnerships. DSG ships from strategically located distribution and service centers to customers in North America, Europe, Asia, South America and the Middle East.

For more information on Distribution Solutions Group, please visit www.distributionsolutionsgroup.com.

Forward-Looking Statements

This release contains certain "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933, as amended, Section 21E of the Securities Exchange Act of 1934, as amended, and the "safe-harbor" provisions under the Private Securities Litigation Reform Act of 1995, that involve risks and uncertainties. The Terms "aim," "anticipate," "believe," "contemplates," "continues," "could," "ensure," "estimate," "expect," "forecasts," "if," "intend," "likely," "may," "might," "objective," "outlook," "plan," "positioned," "potential," "predict," "probable," "project," "shall," "should," "strategy," "will," "would," and variations of them and other words and terms of similar meaning and expression (and the negatives of such words and terms) are intended to identify forward-looking statements.

Forward-looking statements can also be identified by the fact that they do not relate strictly to historical or current facts. Such forward-looking statements are based on current expectations and involve inherent risks, uncertainties and assumptions, including factors that could delay, divert or change any of them, and could cause actual outcomes to differ materially from current expectations. DSG can give no assurance that any goal or plan set forth in forward-looking statements can be achieved and DSG cautions readers not to place undue reliance on such statements. DSG undertakes no obligation to release publicly any revisions to forward-looking statements as a result of new information, future events or otherwise. Each forward-looking statement speaks only as of the date on which such statement is made, and DSG undertakes no obligation to update any such statement to reflect events or circumstances arising after such date. Actual results may differ materially from those projected as a result of certain risks and uncertainties. Factors that could cause or contribute to such differences or that might otherwise impact DSG's business, financial condition and results of operations include the risks that DSG may encounter difficulties integrating the business of DSG with the business of other companies that DSG has combined with or may otherwise combine with and that certain assumptions with respect to such business or transactions could prove to be inaccurate. Certain risks associated with DSG's business are also discussed from time to time in the reports DSG files with the Securities and Exchange Commission, including the Company's Annual Report on Form 10-K, Quarterly Reports on Form 10-Q and Current Reports on Form 8-K or other reports the Company may file from time to time with the Securities and Exchange Commission, which should be reviewed carefully.

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