

DISTRIBUTION SOLUTIONS GROUP, INC.

(f/k/a Lawson Products, Inc.)

ANTI-HEDGING POLICY

ADOPTED MARCH 15, 2011

Distribution Solutions Group, Inc. (the "Company") prohibits any executive officer of the Company or member of the Company's Board of Directors (or any designee of such executive officer or director) from purchasing financial instruments (including prepaid variable forward contracts, equity swaps, collars, and exchange funds) that are designed to hedge or offset any decrease the market value of Company common stock (a) granted to the executive officer or director by the Company as part of the compensation of the executive officer or director; or (b) held, directly or indirectly, by the executive officer or director.