

Powerful Solutions. Proven Results.

NASDAQ: DSGR

KeyBanc Investor Conference Presentation

June 1, 2023



Forward Looking Statements

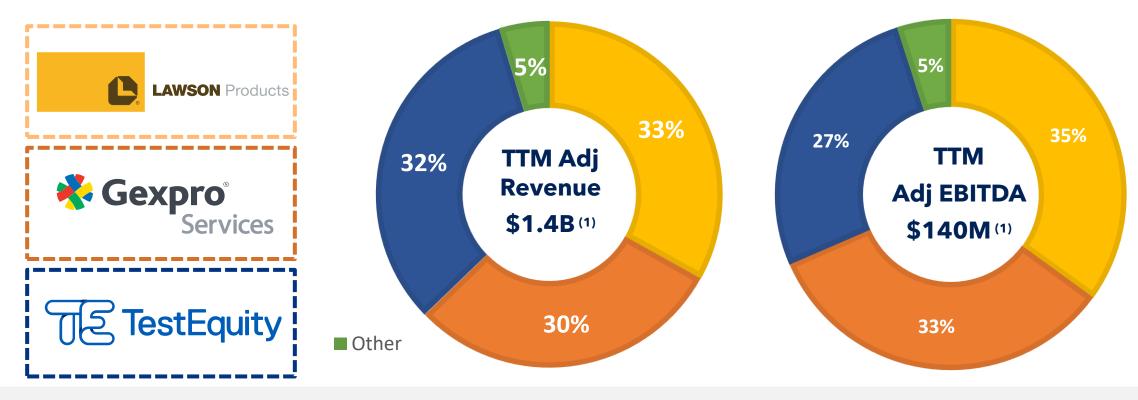
Cautionary Note Regarding Forward-Looking Statements

This presentation contains forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended, that involve risks and uncertainties. The terms "aim," "anticipate," "believe," "contemplates," "continues," "could," "ensure," "estimate," "expect," "forecasts," "if," "intend," "likely," "may," "might," "objective," "outlook," "plan," "positioned," "potential," "predict," "probable," "project," "shall," "should," "strategy," "will," "would," and other words and terms of similar meaning and expression are intended to identify forward-looking statements. Forward-looking statements can also be identified by the fact that they do not relate strictly to historical or current facts. Such forward-looking statements are based on current expectations and involve inherent risks, uncertainties and assumptions, including factors that could delay, divert or change any of them, and could cause actual outcomes to differ materially from current expectations. DSG can give no assurance that any goal or plan set forth in forward-looking statements can be achieved and DSG cautions readers not to place undue reliance on such statements, which speak only as of the date made. DSG undertakes no obligation to release publicly any revisions to forward-looking statements as a result of new information, future events or otherwise. Actual results may differ materially from those projected as a result of certain risks and uncertainties. Certain risks associated with DSG's business are also discussed from time to time in the reports DSG files with the SEC, including DSG's Annual Report on Form 10-K, DSG's Quarterly Reports on Form 10-Q and DSG's Current Reports on Form 8-K. In addition, the following factors, among others, could cause actual outcomes and results to differ materially from those discussed in the forward-looking statements: (i) unanticipated difficulties or expenditures relating to the mergers; (ii) the risk that stockholder litigation in connection with the mergers results in significant costs of defense, indemnification and liability; (iii) any problems arising in combining the businesses of Lawson Products, TestEquity and Gexpro Services, which may result in the combined company not operating as effectively and efficiently as expected and (iv) risks and uncertainties relating to the pending acquisition of Hisco by DSG and the related financing thereof, including the risks that the transaction may not be completed on the timeline expected, that DSG may encounter difficulties integrating the business of DSG and Hisco, that DSG may not achieve the synergies contemplated with respect to the transaction and that certain assumptions with respect to Hisco's business or the transaction could prove to be inaccurate.



About Distribution Solutions Group

Multi-platform specialty distribution company providing high touch, value-added distribution solutions to the MRO, the OEM and the industrial technologies markets



Q1 '23 Revenue \$348M

Q1 '23 Adj EBITDA \$39.4M



Why Own DSG: Investment Thesis

NASDAQ: DSGR



Proven, Best-in-Class Management Team with Clear Vision of Value Creation



Large Addressable Markets Aggregating \$57 billion with Multi-Channel, Diverse Distribution



Multi-platform with Scale for Attractive Returns, Acceleration of Growth with Successful Record of Operational Execution and Acquisitions



Disciplined Approach to Capital Allocation and Asset Light Expansion



Strong Balance Sheet Focused on Working Capital Management and Cash Flow Generation



Embedded Growth Opportunities

LEVERAGE PLATFORM ACROSS CUSTOMER BASE

Unique total customer value proposition

Monetize distinct capabilities across the platform

Collaborative selling across customer bases

Expand digital capabilities across the platform

END MARKETS HAVE STRONG SECULAR TAIL WINDS







TRACK RECORD OF SUCCESSFUL ACQUISITION & INTEGRATION

Large, highly fragmented markets of small regional competitors across end markets

Scale benefits including more advanced global sourcing, customer relationships

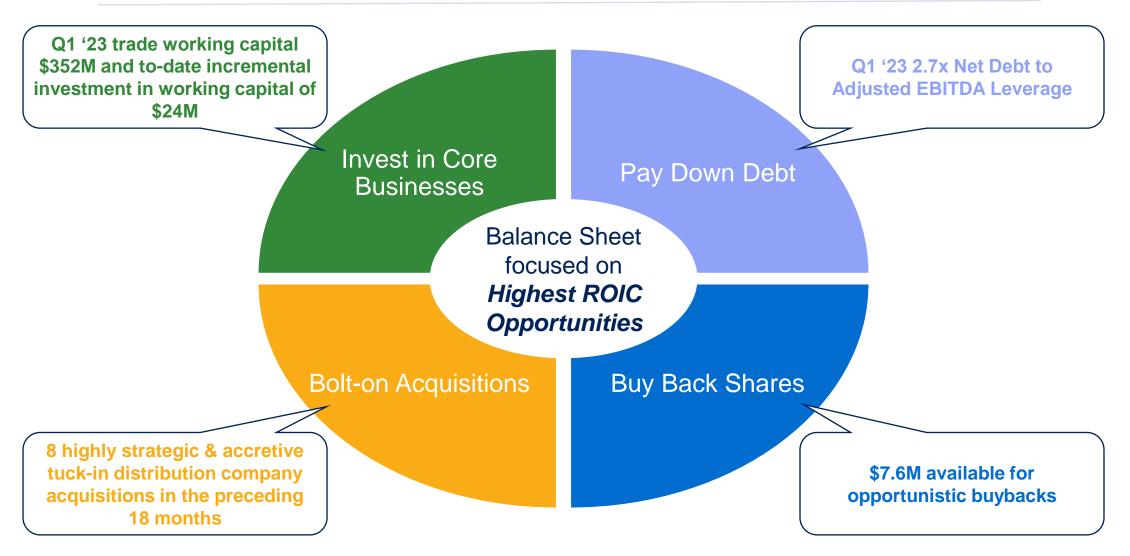
Proven Corporate Development team

Revenue/cost synergies for most acquisitions

Track record of integrating acquisitions



Disciplined Capital Allocation Framework







Leading service-focused industrial MRO distributor providing product through a vendor managed inventory approach

OPTIMIZED INVENTORY MANAGEMENT SYSTEM

DIVERSE END MARKETS(1)

Before

Disorganized Parts Room Increased Downtime & Lower Labor Utilization





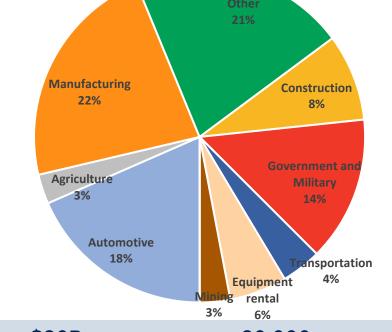
After



Lawson ensures customers have the right product in the right place at the right time

> Lower Total Cost of Ownership & **Better Serve Customers**





~\$514M Adj. Revenue⁽¹⁾

~\$56M Adj. EBITDA(1)/(2)

1,900+ **Employees**

Countries Served

~\$20B **Addressable Market**

80.000+**Customers Served**



⁽¹⁾ Estimated TTM March 2023 adjusted for all closed acquisitions as of 3/31/2023.

⁽²⁾ See appendix for reconciliation of GAAP net income to Non-GAAP adjusted EBITDA.



Leading global supply chain Services and C-Parts provider of highly engineered specified products for manufacturing end users

BLUE CHIP CUSTOMERS IN DIVERSE MARKETS



Renewables



Semiconductor & Telecom



Power Generation



Consumer & Industrial



Aerospace & Defense



Transportation



GLOBAL LOCATIONS

- USA Global HQ
- Canada NEF HQ

Resolux §

Mexico

- Denmark Resolux HQ
- Hungary
- Germany

- Brazil
- National Engineered

Fasteners

Turkey

China

Technologies

Solutions

State Industrial

~\$405M Adj. Revenue⁽¹⁾

~\$47M Adj. EBITDA(1)/(2)

680 +**Employees**

38+ **Countries Served**

~\$30B **Addressable Market**

Fasteners

100,000+ **Bins Serviced**



(1) Estimated TTM March 2023 adjusted for all closed acquisitions as of 3/31/2023.

(2) See appendix for reconciliation of GAAP net income to Non-GAAP adjusted EBITDA.



Leading authorized distributors of electronics production supplies and Test & Measurement solutions, with over 250,000 products

PRODUCTS OVERVIEW

Electronic Production Supplies ("EPS") with advanced digital capabilities

Microsoft

Test & Measurement Instrumentation ("T&M")

Broadest offering of T&M and EPS supplies in the industry

BLUE CHIP CUSTOMERS









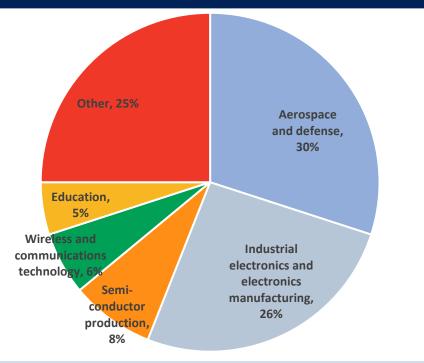












~\$427M Adj. Revenue⁽¹⁾ ~\$37M Adj. EBITDA^{(1)/(2)} 550+ Employees 30+ Countries Served ~\$7.5B Addressable Market 1,000+
Manufacturer Brands



Hisco Accelerates DSG's Vision for Growth



'22 Revenue:1 ~\$1.3B

'22 EBITDA:1 ~\$123M

Diversified distribution company with high-touch, value-added solutions catering to MRO, OEM and Industrial Technologies customers



'22 Revenue: 2 ~ \$404M

'22 EBITDA:² ~\$29M

Mission-critical distribution company serving electronic assembly, aerospace & defense, medical and other industrial customers

Combined Results '22 Revenue: 1,2 ~ \$1.7B '22 EBITDA: 1,2,3 ~ \$158M

Bolsters DSG's world-class industrial distribution platform

Expected to achieve cost synergies and significant customer and offering expansion benefits

Compelling value creation and growth opportunity

The Hisco Transaction Accelerates the Growth Trajectory of the Combined DSG Platform



- Represents adjusted DSG revenue and EBITDA, including Lawson Products pre-merger results. Excludes \$53M of revenue and \$4M of EBITDA contribution from pre-acquisition results of acquisitions acquired in 2022. See appendix for reconciliations.
- Represents Hisco 2022 FY (Oct) revenue and Adjusted EBITDA. Excludes \$26M of revenue and \$2M of annual Adjusted EBITDA acquired in December 2022. See appendix for reconciliations.
- (3) Inclusive of \$6M of synergies (comprised of commercial benefits, net spend savings, and other SG&A savings) expected to be realized over the first year after the Transaction close.

Transaction Summary

Value

- Upfront purchase price of \$269.1M (9.4x 2022 Adjusted EBITDA¹)
 - Mid-7x inclusive of anticipated synergies realized within 12 months post-close
- Approximately \$35M of anticipated future tax benefit value²
- Expected to be accretive on an adjusted basis³ in 2023

Structure

- Transaction structure includes:
 - \$269.1M cash at close, subject to customary closing adjustments
 - \$37.5M employee retention payments paid 12 or more months after closing in cash or DSG stock
 - Up to \$12.6M cash earn-out, contingent on Hisco FY 2023 performance

Financing

- Funded at closing via:
 - Committed expansion of existing credit facility, plus
 - Approximately \$100M equity rights offering to existing shareholders, with support indicated by largest shareholder, Luther King Capital Management and affiliates ("LKCM")
- Anticipating net borrowing leverage of 3.25x 3.50x upon closing

Approval & Timing

- Unanimously approved by DSG's Board of Directors
- Full support from LKCM (>77% of outstanding shares)
- Expected to close in 2Q 2023, subject to HSR approval and customary closing conditions



Represents Hisco 2022 FY (Oct) Adjusted EBITDA. Excludes \$26M of revenue and \$2M of annual Adjusted EBITDA acquired in December 2022. See appendix for reconciliations.

Represents the gross value of the tax benefit associated with the step-up of acquired assets to be amortized for tax purposes in the future, according to a Section 338(h)(10) election, and applied at a company estimated tax rate of 28%.

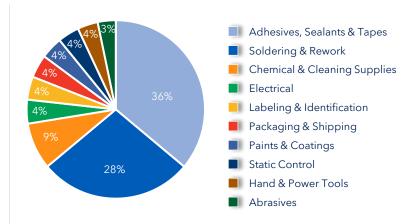
Excluding stock-based compensation, M&A/integration costs, severance, and other non-recurring items; inclusive of amortization from Section 338(h)(10) election and \$6M of synergies (comprised of commercial benefits, net spend savings, and other SG&A savings) expected to be realized over the first year after the Transaction close.



Business Overview

- Leading broadline industrial supplies distribution business with integrated footprint across the United States, Canada, and Mexico
- Headquartered in Houston, TX with 38 branches and ~600 employees
- High-margin, value-added services including precision converting and packaging for adhesives, sealants, and specialty chemicals
- Deeply embedded with customers, providing requirement-driven solutions

Select Product Offering Mix¹



Largest Suppliers

















Value-Added Services



Custom Fabrication



Precision Slitting



Packaging / Labeling



Die Cutting



Cold / Clean Room Storage



Labeling / Printing



Vendor-Managed Inventory



Prototyping

End Markets











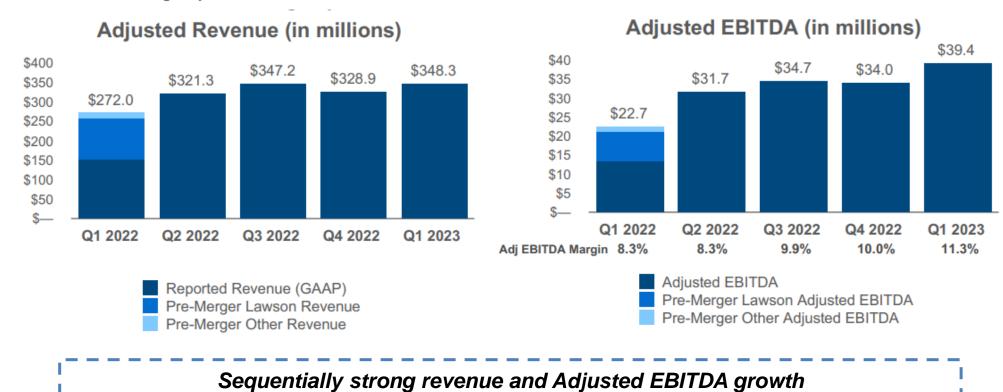




Q1 2023 Consolidated Financial Highlights

Results Adjusted to Reflect Comparable Results Including Pre-Merger Lawson Products

- Adjusted Revenue of \$348.3M, an increase of \$76.3M or +28.1% over year ago quarter; organic growth of +13.7%
- Adjusted EBITDA of \$39.4M with 11.3% margin; up 73.6% from \$22.7M with 8.3% margin over year ago quarter
- Q4 reflects fewer selling days

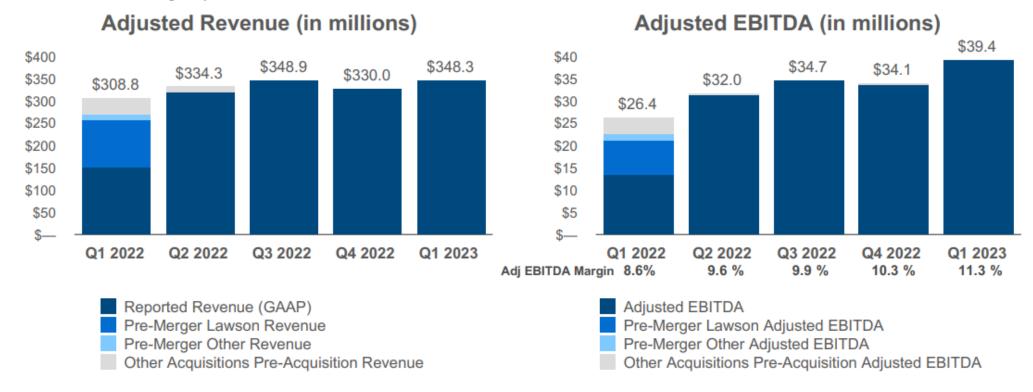




Q1 2023 Consolidated Financial Highlights

Results Inclusive of Lawson Products and Other Acquisitions Pre-Merger Results

- Adjusted Revenue and Adjusted EBITDA below include the reported GAAP results and (1) pre-Merger results of the Lawson and Other segment and (2) the pre-acquisition results of other businesses that were acquired at any time during the Q1 2022-Q1 2023 period.
- Positive quarterly trends in Adjusted Revenue and Adjusted EBITDA as acquisitions become integrated
- Q4 reflects fewer selling days





Progress Since April 2022 Merger

At March 30, performing at or above all underwriting objectives established prior to consolidation

Enhanced Go-to-Market Strategy Expanded Channelsto-Market Superior Leadership Incentives for Cross-Selling Fully Executed Cost
Synergies for IT,
Insurance

Developed
Meaningful Business
Pipeline

Sensitive to Economic Environment with Adjusted Hurdles, Leverage Targets

Fully Built-out
Experienced M&A
Team

Operationalized LKCM Support for OpCo Businesses



Questions?

Visit our websites for more information

www.lawsonproducts.com

www.testequity.com

www.gexproservices.com

www.lkcmheadwater.com

www.distributionsolutionsgroup.com





Investor Contacts



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Appendix





GAAP to Non-GAAP Reconciliations

Q1 Adjusted Revenue and EBITDA Reconciliation (\$000s)

Results Inclusive of Lawson Products Pre-Merger Results

		Lawson I	Products		Gexpro	Gexpro Services			TestEquity				All Other				Consolidated DSG			
Quarter Ended	ı	Q1 2023	Q1 20:	22	 Q1 2023	(Q1 2022		Q1 2023		Q1 2022		Q1 2023	(21 2022		Q1 2023	C	1 2022	
GAAP Revenue	\$	125,280	\$	_	\$ 101,016	\$	81,683	\$	107,359	\$	72,402	\$	14,615	\$		\$	348,270	\$	154,085	
Pre-Merger Revenue(1)		_	104	,902	_		_		_		_		_		12,975		_		117,877	
Adjusted Revenue	\$	125,280	\$ 104	,902	\$ 101,016	\$	81,683	\$	107,359	\$	72,402	\$	14,615	\$	12,975	\$	348,270	\$	271,962	
								_												
GAAP Operating Income	\$	8,245	\$	_	\$ 7,374	\$	3,592	\$	26	\$	(604)	\$	1,076	\$	_	\$	16,721	\$	2,988	
Pre-Merger Operating Income(1)		_	11	,096	_				_				_		980		_		12,076	
Adjusted Operating Income		8,245	11	,096	7,374		3,592		26		(604)		1,076		980		16,721		15,064	
Depreciation and amortization		6,558	1	,946	3,865		2,821		4,805		4,768		494		143		15,722		9,678	
Adjustments:																				
Merger/integration costs(2)		1,009	2	,974	214		842		_		600		_		_		1,223		4,416	
Stock-based compensation(3)		2,204	(8	,595)	_		_		_		_		_		_		2,204		(8,595)	
Severance costs(4)		238		621	_		_		113		456		_		5		351		1,082	
Acquisition related costs(5)		_		_	161		569		2,715		271		_		_		2,876		840	
Inventory net realizable value adjustment(6)		_		_	_		_		_		_		_		_		_		_	
Inventory step-up(6)		_		_	_		163		_		_		_		_		_		163	
Other non-recurring(7)		196		_	60		24		_		_		_		_		256		24	
Adjusted EBITDA	\$	18,450	\$ 8	,042	\$ 11,674	\$	8,011	\$	7,659	\$	5,491	\$	1,570	\$	1,128	\$	39,353	\$	22,672	
								_				_				_				
GAAP Operating income as a percent of GAAP Revenue		6.6%	-%		7.3%		4.4%		-%		(0.8)%		7.4%		-%		4.8%		1.9%	
Adjusted EBITDA as a percent of Adjusted Revenue		14.7%	7.7%		11.6%		9.8%		7.1%		7.6%		10.7%		8.7%		11.3%		8.3%	

- 1. Represents Lawson Products pre-merger revenue and operating income
- 2. Merger transaction costs related to the negotiation, review and execution of the merger agreements relating to the business combination of Lawson Products, TestEquity and Gexpro Services and subsequent integration costs
- 3. Expense (benefit) primarily for stock-based compensation, of which a portion varies with the Company's stock price
- 4. Includes severance expense for actions taken in 2023 and 2022, not related to a formal restructuring plan
- 5. Expense for acquisition related costs, unrelated to the business combination of Lawson Products, TestEquity and Gexpro Services
- 6. Inventory fair value step-up adjustments resulting from the acquisition accounting for additional acquisitions completed by Gexpro Services
- 7. Other non-recurring costs consist of sales force optimization and other non-recurring items



GAAP to Non-GAAP Reconciliations

Adjusted Revenue and Adjusted EBITDA Reconciliation (\$000s)

Results Inclusive of Lawson Products Pre-Merger Results and Other Acquisitions – Pre-Acquisition Date

Consolidated DSG

		Q1 2022		Q2 2022	Q3 2022		Q4 2022		Q1 2023		
GAAP Revenue	\$	154,085	\$	321,336	\$ 347,151	\$	328,850	\$	348,270		
Pre-Merger Lawson Revenue(1)		104,902		_	_		_		_		
Pre-Merger Other Revenue(1)		12,975		_	_		_		_		
Pre-Acquisition Revenue(1)		36,828		12,931	1,730		1,192		_		
Adjusted Revenue	\$	308,790	\$	334,267	\$ 348,881	\$	330,042	\$	348,270		
GAAP Operating Income	\$	2,988	\$	4,113	\$ 22,027	\$	12,658	\$	16,721		
Pre-Merger Lawson Operating Income(1)		11,096		_	_		_		_		
Pre-Merger Other Operating Income(1)		980		_	_		_		_		
Pre-Acquisition Operating Income(1)		3,673		294	8		134		_		
Adjusted Operating Income		18,737		4,407	22,035		12,792		16,721		
Depreciation and amortization		9,678		14,746	8,979		13,872		15,722		
Adjustments:											
Merger/integration costs(2)		4,416		5,790	2,364		3,063		1,223		
Stock-based compensation(3)		(8,595)		4,013	(3,568)		2,003		2,204		
Severance costs(4)		1,082		953	944		443		351		
Acquisition related costs(5)		840		334	38		1,570		2,876		
Inventory net realizable value adjustment(6)		_		_	1,737		_		_		
Inventory step-up(7)		163		1,622	1,082		_		_		
Other non-recurring(8)		24		82	1,097		394		256		
Pre-Acquisition add-backs(9)		64		61	3		2		_		
Adjusted EBITDA	\$	26,409	\$	32,008	\$ 34,711	\$	34,139	\$	39,353		
GAAP Operating income as a percent of GAAP Revenue		1.9%		1.3%	6.3%		3.8%		4.8%		
Adjusted EBITDA as a percent of Adjusted Revenue		8.6%		9.6%	9.9%	10.3%			11.3%		

References to table footnotes on slide 18



GAAP to Non-GAAP Reconciliations

Adjusted Revenue and EBITDA Reconciliation – Table Footnotes

- 1. Represents additional revenue and operating income of Lawson pre-Merger and Other Acquisitions prior to their acquisition dates not in reported GAAP results
- 2. Merger transaction costs related to the negotiation, review and execution of the merger agreements relating to the business combination of Lawson Products, TestEquity and Gexpro Services and subsequent integration costs
- 3. Expense (benefit) primarily for stock-based compensation, of which a portion varies with the Company's stock price
- 4. Includes severance expense for actions taken in 2023 and 2022, not related to a formal restructuring plan
- 5. Expense for acquisition related costs, unrelated to the business combination of Lawson Products, TestEquity and Gexpro Services
- 6. Inventory net realizable value adjustment recorded to reduce inventory related to discontinued products where the anticipated net realizable value was lower than the cost reflected in the Company's records
- 7. Inventory fair value step-up adjustments resulting from the reverse merger acquisition accounting for Lawson Products and acquisition accounting for additional acquisitions completed by Gexpro Services
- 8. Other non-recurring costs consist of sales force optimization and other non-recurring items
- 9. Represents additional EBITDA adjustments of Other Acquisitions prior to the respective acquisition dates



Aligned and Tenured Leadership



Governance & Strategy



J. Bryan King



Andrew Albert



Steven Edelson



Lee Hillman



Mark Moon



Bianca Rhodes



Robert Zamarripa

DSG LEADERSHIP

Capital Allocation & Operational Accountability



J. Bryan King Chairman & CEO DSG



Brad Wallace
Partner
LKCM Headwater



Kim Carter Partner LKCM Headwater



Jacob Smith
Partner
LKCM Headwater



Ron Knutson CFO DSG

With daily strategy and business execution led by best-in-class management teams across each business

LAWSON PRODUCTS

• Join after Incl

CEO

Ron Knutson

CFO

- Joined Lawson Products in 2022 after serving as CEO of Jon Don for Incline Equity
- Previously President for NA and Asia Pacific at Optimas OE Solutions and VP at Grainger

Joined Lawson Products in 2009 as

CFO after serving as CFO of Frozen

Previously spent 12 years at Ace

Hardware as Controller and VP

Food Express Industries



Bob Connors

 Joined Gexpro Services in 2004 as General Manager & named corporate officer in 2015

GEXPRO SERVICES

Previously at General Electric as General Manager of GE Supply Logistics



Russ Frazee CEO

Joined TestEquity in 2018 as COO before being named CEO in 2022

 Previously COO/CIO at FCX Performance, VP of Distribution Operations at CompuServe

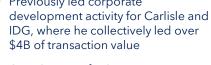
TESTEQUITY



Matt Boyce

 Leads DSG M&A team, bringing over 15 years of corporate development experience
 Previously led corporate

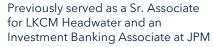
CORPORATE DEVELOPMENT





Melanie Nix

 Over 8 years of M&A experience most recently leading corporate development for Gexpro Services





Brent Pearlstein

- Brings over 7 years of M&A experience to the DSG team
- Previously was a Director at KPMG where he led deal advisory and strategy



Craig Schilling CFO

- Re-joined Gexpro Services in 2020 as CFO
- Previously CFO for Electrical Source Holdings and Finance Manager for Gexpro Services when it was owned by Rexel



Nick Hawtrey

- Joined TestEquity in 2020 as CFO
- Previously CFO for Allied Electronics & Automation, Global VP of Finance for Allied sister company (RS Components)



Finance

Additional Dedicated LKCM Headwater Team:

Andy Zacharias - Partner (TestEquity) | Joel Stewart - Principal (Gexpro Services and Lawson) | Rick Settle - Principal (TestEquity) | Jonathon Miller - Principal (Leads Headwater Operations team across the DSG platform) | Garrett Spriggs - VP (Gexpro Services and Lawson) | Davis Miller - VP (TestEquity) | Brett Scarbrough - Portfolio Manager (Lawson)

Historical Acquisitions

	COMPANY	FOCUS	STRATEGIC RATIONALE	CLOSING DATE	REVENUE (1)	PURCHASE PRICE
	JENSEN. TOOLS+SUPPLY—	Industrial Technologies	 Expanded geographic coverage and expanded customer base with an additional ~22,000 customer locations Complementary value-added products / services (kitting, VMI) 	January 2017	\$45.1	\$25.0
2017	TECHNI-TOOL WELLING PRODUCTS - MACHINE SOLUTION	Industrial Technologies	 Adds scale to highly complementary Lab & Production supplies offering Bolsters stocked inventory and value-add capabilities (VMI, vending, etc.) 	July 2017	\$77.8	\$35.0
	THE BOLT SUPPLY HOUSE LTD.	MRO	 Complementary products in fasteners, power tools and MRO supplies Provides sales/regional fulfillment expansion opportunity in W Canada 	October 2017	\$34.4	\$32.0
2020	PARTSMASTER "H	MRO	 Sizeable "DNA match" acquisition for MRO segment Highly accretive with significant cost synergies 	August 2020	\$64.2	\$35.3
	(Immi-	OEM	 Complementary value-added fabrication capabilities Highly accretive with significant synergies 	June 2021	\$5.3	\$6.5
21	mcstest	Industrial Technologies	 European beachhead for Industrial Technologies segment Supplier expansion and further penetration into Telecom/5G market 	July 2021	\$9.7	\$14.4
2021	NATIONAL ENGINEERED FASTENERS NC.	OEM	 Strategic expansion into Canada & Mexico for OEM segment Loyal customer base with high service levels in new and existing markets 	November 2021	\$28.3	\$18.9
	State Industrial Solutions	OEM	 Highly accretive "DNA match" with diversified end markets Natural tuck-in with value-add product offering and strong management 	December 2021	\$9.6	\$11.8
	Resolux	OEM	 Leading global renewables supplier within the OEM segment Opened new strategic markets in Europe, the Middle East, and Asia 	January 2022	\$31.9	\$38.0
2022	Printing TECHNOLOGIES	OEM	 Enhances B & C-class product and service offering to Renewables market Significant commercial synergies and delivers manufacturing capabilities 	March 2022	\$21.9	\$30.0
	TEquipment	Industrial Technologies	 Adds complementary product lines (handhelds), brands and customers Digital go-to-market supplements Industrial Technology's sales model 	April 2022	\$113.0	\$55.0
	VATIONAL TENT POULT ANT	Industrial Technologies	 Adds complementary product lines with reconditioned equipment Strong focus on rental and leasing purchase options 	June 2022	\$9.0	\$7.8
	HIGHLIGHTED TOTAL				\$450.2	\$309.7



Note: \$ figures in millions. List includes highlighted acquisitions executed under LKCM Headwater stewardship.

(1) Represents trailing twelve-month measurement period at close.

LKCM Headwater Introduction



- · Private, employee-owned SEC-registered investment advisor
- Founded in 1979 with over 64 investment and other professionals
- \$22.1 billion of assets under management (9/30/22)
- C-corp with 43 years of retained earnings
- Primarily long-term, long-equity strategies for individuals and families
- LKCM, investment team & affiliates are collectively the firm's largest client



- Private investment arm of LKCM
- Over 100 years of collective experience & more than 100 businesses in the distribution space
- LKCM, investment team and affiliates are collectively the largest investor (~1/3 of capital)
- Engaged group of over 100 retired and active operating executives that are investors in the partnerships and willingness to lean into engagements to improve value within the portfolio
- More than \$2.1 billion of committed private capital



SIGNIFICANT PRIVATE COMPANY DISTRIBUTION EXPERIENCE



- LG Leading distributor of fabricated hose, gaskets and belting for specialized and mission-critical applications
- ESP Value-added provider of mission-critical sealing solutions to diverse end markets
- CNC Leading provider of flow control solutions to the energy industry



 Value-added distributor specializing in designing and implementing supply chain solutions / VMI for OEM customers



 Leading provider of building automation, controls and gas detection solutions for the commercial buildings market



 Value-added instrumentation, controls, automation and rotating equipment distributor with engineering and service capabilities



 Largest North American specialty distributor of electronic production supplies and T&M equipment



 North America's leading value-added distributor and service provider of mission-critical communication solutions



• High growth value-added distributor, packager and re-packager of generic pharmaceuticals



• Provider of supply chain solutions and distributor of indirect materials primarily to manufacturers



 Leading value-added instrumentation and valve distributor based in the Gulf Coast