

Board Diversity Matrix for Distribution Solutions Group, Inc.

As of 12/31/2023

| Part I: Gender Identity | | | | |
|---|---------------|-------------|-------------------|--------------------------------|
| | Female | Male | Non-Binary | Did Not Disclose Gender |
| Total Number of Directors | 8 | | | |
| Directors | 1 | 7 | 0 | 0 |
| Part II: Demographic Background | | | | |
| African American or Black | 0 | 0 | 0 | 0 |
| Alaskan Native or American Indian | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 |
| Hispanic or Latinx | 1 | 1 | 0 | 0 |
| Native Hawaiian or Pacific Islander | 0 | 0 | 0 | 0 |
| White | 0 | 6 | 0 | 0 |
| Two or More Races or Ethnicities | 0 | 0 | 0 | 0 |
| LGBTQ+ | 0 | | | |
| Did Not Disclose Demographic Background | 0 | | | |